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ABSTRACT

Statistical data on U.S. and Canadian college faculty contracts and bargaining agents are presented. Within each state, information is presented for selected colleges on: the bargaining agent, unit size, the year current agent was elected, year the initial contract was signed, 2-year or 4-year college status, number of campuses, contract expiration data, and whether the schools have exercised a claim similar to the Yeshiva case. Similar information is provided for Canadian universities, as well as on special plan bargaining (i.e., faculty association and board of governors engage in bargaining outside the scope of labor legislation). Summary information for 1981 elections in the United States and on no-agent votes is presented. Statistical tables and bar graphs illustrate the total number of recognized bargaining agents and the number of contracts with bargaining agents in the United States. Information is presented on: the growth of unionization in the public and private college sectors, 1974-1981 and the growth of unionization in 2-year and 4-year institutions, 1979-1981; recognized bargaining agents and number of contracts for 2-year institutions and 4-year and professional schools, January 1982; distribution by state of bargaining agents and contracts for 2-year and 4-year colleges; and the date of collective bargaining legislation or an amendment by state. An alphabetical list of U.S. and Canadian institutions is appended. (SW)

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Volume 8 • January 1982

Directory of Faculty Contracts and Bargaining Agents In Institutions of Higher Education

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INTRODUCTION

UNIONIZATION AMONG COLLEGE FACULTY - 1981

Bifurcated union organizing, coupled with an uncertain legal environment may have accounted, in part, for the significantly reduced number of newly organized faculty bargaining units in 1981. Only two full-time faculty units elected bargaining agents, making this the lowest number of new certified units in the past decade. Furthermore, only eight "first-time" contracts were signed in 1981, which represented a substantial reduction in this category. These were at Johnson County Community College, KS; Delaware State College, DE; Hawkeye Institute, IA; Curry College, MA; Simon's Rock Early College, MA; North Orange Community College, CA; Cornell University School of Industrial and Labor Relations, NY (New York City campus), and the University of Nebraska, NE. The agreement in Nebraska was not a comprehensive one and included only economic terms and conditions. The North Orange agreement represented a structural change and contained two previously certified units at Cypress and Fullerton Colleges, which now bargain as one.

Despite the relatively few additions to the ranks of unionized campuses, the number of unionized college faculty is now at an all time high. As of January 1, 1982, NCSCBHEP statistics show 156,584 faculty under labor agreements with an additional 10,922 faculty belonging to duly certified bargaining units who have not negotiated labor agreements for a grand total of 167,506. With the expected election of a bargaining agent in the California State University (CSU) in 1982, and a projected slower-than-usual union growth rate, the number of unionized faculty in higher education will probably approach 200,000 by 1983.

Nearly all the organizing activity conducted by the three major agents, AAUP, AFT, and NEA occurred in California, where a bargaining agent election was held in December 1981, for the more than 19,000 faculty in CSU. Although the returns necessitated a run-off election, scheduled for April 1982, the results of the first

ballot clearly indicate an overwhelming vote for faculty unionization and collective bargaining as nearly 80% of the votes cast supported an agent preference.

Mixed election results occurred at the University of California System where faculty at the Santa Cruz campus (54%) voted in favor of the AAUP, while at the University of California, Los Angeles, a narrow majority (51%) of those voting preferred "No-Agent." Faculty at the University of Minnesota at Minneapolis-St. Paul rejected collective bargaining by more than a 2:1 ratio as "No-Agent" was the choice over the NEA and AAUP, while at Broward Community College, FL, faculty voted to unionize and selected the UFF/AAUP as their bargaining agent.

In what some observers see as a significant development for the 1980's, successful organizing drives were conducted among adjunct faculty at two institutions. Bargaining units consisting solely of adjunct faculty were established at Cornell University School of Industrial and Labor Relations (New York City campus) and Rhode Island School of Design. At Cornell, the union was involved in what may be construed as a recognition strike.

Changes in agent status were few, however, bargaining agent challenges were held at Riverside City College, CA and Los Rios Community College, CA. Faculty at both institutions chose to remain with their original agent. The bargaining unit at Salem College, WV was decertified as a result of Yeshiva related litigation. (See NLRB v. Yeshiva University, 444 U.S. 672 (1980)). Faculty at the Detroit Institute of Technology lost their bargaining rights, as well as their jobs, when the institution closed. A challenge to the UFF/AFT was conducted at the University of Florida at Gainesville and Florida State University at Tallahassee where faculty, on a campus-by-campus basis, were given the choice to "opt-out" of their collective bargaining relationships. Faculty at both campuses chose to remain part of the systemwide bargaining unit. At the City University of New York, the PSC/AFT merged

with the AAUP, while at the University of Pittsburgh the AAUP and the AFT explored a coalition arrangement for their forthcoming organizing drive.

Six strikes were reported at the outset of the 1981-82 academic year, two of which involved recognition stoppages by adjunct faculty seeking to either gain or strengthen their agent status. None of the "back-to-school" strikes identified could be directly linked to Yeshiva litigation; however, the stoppage at Wagner College in April did include Yeshiva issues. Adjunct strikes occurred at Cornell University School of Industrial and Labor Relations (New York City campus) and the Community College of Philadelphia System, while stoppages involving full-time faculty took place at Delaware County Community College, PA, Montgomery County Community College, PA, Dowling College, NY and the University of Dubuque, IA. The number of "back-to-school" strikes continues to decline from six in 1977, twelve in 1978, eleven in 1979 and eight in 1980.

Yeshiva-related litigation continued to play a dominant role in faculty collective bargaining. As of January 1, 1982, over forty private colleges and universities had exercised some type of Yeshiva-like claim. Additionally, two public universities, the University of Alaska and Witchita State University, sought extension of the Yeshiva doctrine to their institutions.

Post-Yeshiva employment relationships took a new format when local union chapters, who had either voluntarily or by administrative order lost their agent certification status, adopted "agreements" not based on either collective bargaining or traditional labor relations. These "agreements" were not labor contracts, nor were they based on the governing tenets of labor law, but instead were comprised of sections of former contracts, policy manuals, and faculty handbooks. In some instances, consent of the faculty senate is required prior to any change. Illustrative of this approach are the "agreements" at Drury College, MO, Daemen College, NY, and Mt. Vernon College, DC.

None of the forty Yeshiva cases were adjudicated nor did the National Labor Relations Board (NLRB) dispose of any of the lead cases before it. Extensive unit clarification, unit determination, and unfair labor practice hearings relating to Yeshiva issues were held throughout the year, however, none proved to be dispositive. It is expected that much of the NLRB backlog respect to Yeshiva will be cleared in 1982.

No enabling legislation with respect to academic collective bargaining was passed this year although several states have reintroduced bills seeking to expand collective bargaining rights for college faculty.

As in the past, public sector institutions continue to be in the forefront of collective bargaining in higher education. Of the 382 contracts in existence, 313 are in public colleges and universities. All indications are that this trend will continue as private sector organizing appears to be at a standstill. Sixty-nine contracts were identified at private institutions, however, the status of several of them are in doubt pending the disposition of Yeshiva claims. The number or private sector unionized institutions continues to remain relatively static.

While it is still far too early to predict what the campus bargaining scene will resemble in January of 1983, it is apprarent that, once again, the election results at CSU and the NLRB actions with respect to Yeshiva will continue to play dominant roles.

Acknowledgments

Volume 8 of the Directory represents the most comprehensive and ambitious project of this kind that the National Center has undertaken. The research design, as well as the methodology used in the preparation of this volume includes research

surveys, telephone interviews, and abstracting of all prior Directories. Every institution that had a reported agent with no contract was contacted for updating. The results yielded far fewer agents without contracts than had been reported in previous years. This should not be construed as an increase in collective bargaining activity but instead, in our judgment, represents a maturing of employment relationships. Furthermore, due to the relatively few organizing drives being conducted throughout the country, more time and staff were available to both faculty and administration to complete contract negotiations.

While the Directory, as always, has been a team project, the major portion of the day-to-day research and investigation was done by Steven Kramer, a research assistant with the Center. Steve's energy, tenacity and perserverance account for the thoroughness of the data. His knowledge of labor relations and all around trouble-shooting played a vital role in the successful completion of this project.

The statistical analysis, tabulation and graphic presentations were done by Alan Rosenberg, another research assistant with the Center. Alan's analytical skills and quantitative approach added another dimension to this endeavor.

As in the past, the technical aspects of the Directory were a result of the dedication and concern of Evan G. Mitchell and Ruby N. Hill. Their commitment to excellence, as well as their dedication to the Center, aided this project through its smooth and final conclusion.

Lastly, we offer special thanks to those many faculty leaders, union representatives, directors of personnel, administrative deans and others who took part in our surveys. Without them, this Directory would not manifest the accurate picture that it does. While we believe that the 1981 Directory is the most up-to-date and most comprehensive of its type; we apologize for any errors or omissions.

Joel M. Douglas

Director

FACULTY CONTRACTS AND BARGAINING AGENTS
IN PUBLIC AND PRIVATE INSTITUTIONS
IN THE UNITED STATES

FACULTY CONTRACTS AND BARGAINING AGENTS
IN PUBLIC AND PRIVATE INSTITUTIONS1

Institution	Bargaining Agent+	Unit Size	Year Current Agent Elected	Year Initial Contract Signed++	2/4 Year	No. of Campuses	Contract Expiration Date
ALASKA							
University of Alaska Community College System	AFT	273	1974	1974	2	10	1/1/83
ARIZONA							
Pima Community College	NEA	272	1978	1979	2	4	6/30/82
CALIFORNIA							
Barstow Community College	NEA	65	1979	1979	2	1	6/30/82
Butte College	NEA	125	1978	7/1/79	2	1	6/30/81
Chabot College	NEA	240 ft 260 pt	1978	2/20/79	2	1	6/30/84
Chaffee Community College	NEA	482	1980	——	2	1	

+ As long as a certificate of recognition is in effect, the institution is designated as having a bargaining agent, even if no collective bargaining has ever taken place. No distinction is made between agent elections and/or voluntary recognition.

++ —— in this column indicates that no contract has been signed, according to available information.

*Private institution.
**First contract between parties.

Y College and universities that have exercised A Yeshiva-like claim.

1 Sources for this publication: communication with institutions, faculty organizations, The Chronicle of Higher Education, Higher Education Daily, and Government Employee Relations Report. Data on bargaining unit size, date of first contract and number of campuses have been obtained from the institutions and agents; ft indicates full-time, pt part-time.

Institution	Bargaining Agent*	Unit Size	Year Current Agent Elected	Year Initial Contract Signed++	2/4 Year	No. of Campuses	Contract Expiration Date
CALIFORNIA (cont'd.)							
Citrus College	NEA	130	1977	7/1/77	2	1	6/30/82
*Claremont Colleges	OPEIU[2]	Librarians		1972	4	6	No contract in effect
Coast Community College o Part-time	AFT NEA	662 1,433	1979 1979	5/7/80 7/1/80	2 2		6/30/82** 6/30/83**
College of the Canyons[3]	NEA	45 ft	1977	5/12/78	2	1	6/30/82
College of the Redwoods	Ind.	120 ft 450 pt	1976	1976	2	1[4]	6/30/82
College of the Sequoias	NEA	149	1976	3/21/77	2	1	6/30/84
Compton Community College	AFT	80 ft 150 pt	1978	7/1/79	2	1	6/30/82**
Contra Costa Community College District	Ind.	500 f/pt	1977	7/1/77	2	3	6/30/83
Cypress College[5]	NEA	200 ft	1979	4/29/81	2	1	6/30/83
El Camino Community College	AFT	770 f/pt	1977	9/20/77	2	1	6/30/84
Foothill-DeAnza Community College District	Ind.	1,200 f/pt	1977	11/23/77	2	2	6/30/83
Fullerton College[5]	NEA	350	1980	4/29/81	2	1	6/30/83
Gavilan Community College	NEA	62 ft	1976	1976	2	1	6/30/82
Glendale Community College	AFT	415	1979	1/22/80	2	1	6/30/82
Grossmost College	NEA	480 f/pt	1977	10/24/78	2	2	6/30/81**

2 Independent Agent. Certification covers professional and non-professional librarians.

3 Name changed to Santa Clarita Community College.

4 Includes two Educational Centers.

5 Cypress and Fullerton Colleges comprise North Orange Community College and bargain collectively as one unit.

Institution	Bargaining Agent+	Unit Size	Year Current Agent Elected	Year Initial Contract Signed++	2/4 Year	No. of Campuses	Contract Expiration Date
CALIFORNIA (cont'd.)							
Kern Community College District	NEA	330	1977	1977	2	3	6/30/82
Long Beach City College	NEA	312 ft	1979	1979	2	2	6/30/82
Los Angeles Community College System	AFT	4,800 f/pt	1975	1/16/78	2	9	6/30/83
Los Rios Community College System	AFT	1,297 ft	1977	1977	2	4	6/30/81**
Marin Community College	AFT	600	1978	3/11/80	2	2	6/30/81
Merced College	NEA	130	1976	1977	2	1	6/30/82
Monterey Peninsula Community College	NEA	420	1978	5/16/80	2	1	6/30/82**
Mount San Antonio College	NEA	744 ft	1976	3/15/78	2	1	6/30/81
Mount San Jacinto College	NEA	40 ft	1977	6/14/77	2	1	6/30/82
Napa College	NEA	96 ft 179 pt	1977	----	2	1	6/30/82
North Orange County Community College	NEA	550	1979	4/29/81	2	2	6/30/83**
Palo Verde Community College	NEA (AFT 1976)	18	1980	8/76	2	1	9/15/82
Pasadena City College	NEA	346	1979	7/1/79	2	1	6/30/83
Peralta Community College District	AFT	500 ft 400 pt	1979	1980	2	5	
Rancho Santiago Community College District	Ind.	236			2	1 6	6/30/82
o Continuing Education Faculty	NEA	51			2	1	6/30/82

6 Includes five off-campus locations.

Institution	Bargaining Agent+	Unit Size	Year Current Agent Elected	Year Initial Contract Signed++	2/4 Year	No. of Campuses	Contract Expiration Date
CALIFORNIA (cont'd.)							
Rio Hondo Community College	NEA	507	1979	6/80	2	1	6/30/81**
Riverside Community College	NEA	600	1978	10/1/80	2	1	9/30/82
Saddleback Comm. College o Part-time	NEA Ind.	163 500	1976	7/1/76	2 2	1 1	6/30/83
San Diego Comm. Colleges o Adult Education	CTA/NEA AFT	462 120	1977 1977	7/1/77 7/1/77	2 2	3 11	6/30/84 6/30/84
San Francisco Community College	AFT	1,620 f/pt	1978	12/79	2	9	6/30/84
San Joaquin Delta College	NEA	580 f/pt	1977	12/14/77	2	1	6/30/83
San Jose Community College District	NEA	270 ft 690 pt	1977	1/17/78	2	2	6/30/82
San Mateo Community College	NEA	1,100	1977	7/19/78	2	3	6/30/82
Santa Barbara City College	NEA	180	1976	1976	2	2	6/17/82
Santa Monica Community College	Ind.	200 ft 400 pt	1978	9/14/79	2	1	6/30/82
Shasta College	NEA	156 ft 75 pt	1976	1976	2	17	6/30/84
Sierra Joint Community College District	NEA	135 f/pt	1977	5/9/78	2	1	6/30/82**
Solano Community College	NEA	136 ft 250 pt	1977	1977	2	1	6/30/82
Southwestern College (Sweetwater Community College District)	NEA	500 f/pt	1977	2/1/79	2	1	6/30/84

7 Includes eight outreach centers.

Institution	Bargaining Agent+	Unit Size	Year Current Agent Elected	Year Initial Contract Signed++	2/4 Year	No. of Campuses	Contract Expiration Date
CALIFORNIA (cont'd.)							
State Center Community College District	AFT	333	1977	8/29/77	2	2[8]	6/30/84
Taft College	NEA	30	1976	5/77	2	1	6/30/84
University of California Santa Cruz	AAUP	437	1981	——	4	1	
*University of San Francisco	Ind.	241 ft	1975	7/1/76	4	1	6/30/86
*University of San Francisco Law School	Ind.	25	1973	1974	4	1	1982/only Salaries
Ventura County Community College District	AFT	385 ft 900 pt	1977	3/7/78	2	3	6/30/82
Victor Valley College	NEA	63	1976		2	1	6/30/84
West Hills College	NEA	50	1977		2	1	6/30/82
Yosemite Community College District	NEA	515	1976	1/16/78	2	2	6/30/83
Yuba College	NEA	155			2		6/30/83
COLORADO							
Colorado Community College System	NEA	736	1979	——	2	9	
*Colorado Women's College	AAUP	42	1979	——	4	1	6/30/82
Y*Loreto Heights College	NEA	100	1972	5/14/73	4	1	5/31/80
*Regis College	AAUP	75 ft	1973	1973	4	1	8/14/84
University of Colorado (See also no agent listing)	AFT		1979[9]	——	4	4	

8 Includes three Satellite centers.
9 Colorado Springs, Denver, and Bolder campuses.

Institution	Bargaining Agent+	Unit Size	Year Current Agent Elected	Year Initial Contract Signed++	2/4 Year	No. of Campuses	Contract Expiration Date
CONNECTICUT							
Connecticut Community College System	Ind. (AFSCME 1976)	550	1978	7/1/77	2	12	6/30/82
Connecticut State College System	AAUP	1,200	1976	1976	4	4	8/19/82
o Administrative faculty	AFSCME		1976		4	4	6/30/82
Connecticut State Technical Colleges	AFT	830	1973	1977	2	5	8/31/82
*Mitchell College	AFT	21 ft	1975	6/30/75	2	1	6/30/82
*Post College	PCFA/ AAUP	32	1978	9/1/79	4	1	6/30/82
*Quinnipiac College	AFT	160 ft	1975	7/1/75	4	1	6/30/84
U.S. Coast Guard Academy	AFGE	51	1975	3/1/78	4	1	6/15/79
*University of Bridgeport	AAUP	258	1973	9/74	4	1	8/31/84
University of Connecticut	AAUP	1,600	1976	7/1/77	4	6	6/30/84
o Non-teaching professionals	AFT	550	1976	1977	4	6	6/30/82
o Health Center	AFT	805	1978	1978	4	1	6/30/82
Y*University of New Haven	AFT (Ind. 1975)	130	1979	1976	4	2	

Institution	Bargaining Agent+	Unit Size	Year Current Agent Elected	Year Initial Contract Signed++	2/4 Year	No. of Campuses	Contract Expiration Date
DELAWARE							
Delaware State College[10]	AAUP	135	1977	1981	4	1	6/30/83**
Delaware Technical and Community College System	NEA	230	1974	----	2	2 (of 4)	
University of Delaware	AAUP	750 ft	1972	5/73	4	1	6/30/82
DISTRICT OF COLUMBIA							
*Antioch College School of Law	AFT	16 f/pt	1976	1976	4	1	9/30/83
Y*Catholic University of America Law School	Ind.	22 ft	1977	----	4	1	
Y*Mount Vernon College[11]	AAUP	25	1977	----	4	1	
University of the District of Columbia	NEA	600	1978	1980	4	3	9/30/81 (extended)
FLORIDA							
Brevard Community College	UFF/AFT[12] AFT 1976 UCCFF 1977	225	1979	----	2	1	5/1/82
Broward Community College	UFC/AFT/AAUP	225	1981	1981	2	1	3/30/82

10 Decertification - 5/30/80.
11 Decertification - 4/16/81.
12 Members of three Florida unions representing Florida State University System (UFF), several community colleges (UCCFF), and faculty at two private colleges merged their organization into the United Faculty of Florida, Local 1847 of AFT (1979).

Institution	Bargaining Agent+	Unit Size	Year Current Agent Elected	Year Initial Contract Signed++	2/4 Year	No. of Campuses	Contract Expiration Date
FLORIDA (cont'd.)							
Chipola Junior College	NEA	57	1976		2	1	6/30/83
Edison Community College	UFF/AFT UCCFF/1977	60	1979	2/16/79	2	1	6/30/83
Y *Florida Memorial College	UFF/AFT	40	1979		4	1	
Florida State University System	UFF/AFT[13]	5,400 ft	1976	1976	4	9	6/30/83
Hillsborough Community College	FUSA/NEA	198	1974	5/21/74	2	4	8/20/82
Indian River Community College	AAUP	100 ft	1973	3/25/75	2	1	6/30/83
Palm Beach Junior College[14]	UFF/AFT AFT/1975 UCCFF/1977	192	1979	1978	2	1	6/30/80
*Saint Leo College	UFF/AFT (AFT 1976)	43	1979	1/13/78	4	1	6/5/83
HAWAII							
University of Hawaii	AAUP/NEA	2,500 ft	1972	3/18/75	2/4	9	6/30/83
ILLINOIS							
Belleville Area College	AAUP	130 ft	1967	1967	2	1	9/83
Carl Sandburg College	NEA	54 ft	1975	----	2	1	8/31/82

13 Rejected decertification/opt out election (Sept. 1981).
14 Rejected decertification attempt (1978).

Institution	Bargaining Agent+	Unit Size	Year Current Agent Elected	Year Initial Contract Signed++	2/4 Year	No. of Campuses	Contract Expiration Date
ILLINOIS (cont'd.)							
*Central YMCA Community College	AFT	80 ft	1976	6/1/77	2	1	8/31/82
City Colleges of Chicago (Cook County)	AFT	1,348 ft	1966	1967	2	9	8/20/82
College of Lake County	AFT (NEA 1971)	168 ft	1973	5/73	2	1	8/10/82
East St. Louis Community College	AFT	45	1980		2	1	
Highland Community College	AFT	44	1968	1968	2	1	8/22/83
Illinois Board of Governors[15]	AFT	1,750	1976	1977	4	5	8/31/82
Illinois Central College	Ind.	193 ft 400 pt	1977	1977	2		7/31/83
Illinois Valley Community College	AFT	67 ft	1966	1966	2	1	8/82
John A. Logan College	NEA	48 ft	1972		2		8/31/81
Joliet Junior College	AFT	134	1967	1967	2	1	8/31/82
Lake Land College	AFT	108 ft	1968	1970	2	1	9/14/81
Lewis and Clark Community College	NEA	72 ft	1979	1979	2	1	6/30/82

15 Chicago State, Governors State, Eastern Illinois, Western Illinois, Northeastern Illinois Bargain collectively as one unit.

Institution	Bargaining Agent+	Unit Size	Year Current Agent Elected	Year Initial Contract Signed++	2/4 Year	No. of Campuses	Contract Expiration Date
ILLINOIS (cont'd.)							
McHenry County College	NEA	55 ft	1971	1972	2	1	6/30/82
Moraine Valley Community College	AFT	180	1972	7/1/72	2	1	6/30/83
Morton College	AFT	68 ft 200 pt	1967		2	1	8/18/83
Prairie State College	AFT	99 ft	1969	1/69	2	1	6/82
Sauk Valley College	NEA	65 ft	1969	1/12/70	2	1	6/30/82
Thornton Community College	AFT	130 f/pt	1971	1/72	2	1	8/9/82
Triton College	Ind.	226 ft	1973		2	1	6/30/83
Waubonsee Community College	AFT	78	1978	1970	2	1	6/6/82
William Rainey Harper College	AFT	210	1976	8/76	2	1	8/16/82
IOWA							
Y*College of Osteopathic Medicine - Surgery	AFT	65 ft	1975	12/7/76	4	1	6/30/81
Des Moines Area Community College	NEA	252 f/pt	1976	5/14/76	2	3	6/30/82
Eastern Iowa Community College District IX	NEA	135 f/pt	1975	9/76	2	3	8/15/83

Institution	Bargaining Agent+	Unit Size	Year Current Agent Elected	Year Initial Contract Signed++	2/4 Year	No. of Campuses	Contract Expiration Date
IOWA (cont'd.)							
Hawkeye Institute of Technology	NEA	118 ft	1980	7/1/81	2		6/30/83**
Iowa Central Community College	NEA	109 ft	1975	6/76	2	1	6/30/83
Iowa Lakes Community College	NEA	87 f/pt	1975	3/76	2	2	6/30/82
Iowa Western Community College	NEA	132 ft	1975	1976	2	1	8/24/83
Kirkwood Community College	NEA	164 ft	1975	5/28/76	2	1	8/29/83
Northeast Iowa Technical Institute (Area I)	NEA	66 ft	1975	7/1/76	2	2	6/30/82
Northwest Iowa Technical College (Area IV)	NEA	37 ft	1975	1976	2	1	6/30/82
Southeastern Community College	NEA	98 ft	1975	1976	2	3	6/30/82
Southwestern Community College	NEA	40 f/pt	1975	1976	2	1	7/31/82
*University of Dubuque	NEA	46 f/pt	1973	5/73	4	2	8/84
*University of Dubuque Seminary	NEA	10	1973	1974	4	1	8/31/82

Institution	Bargaining Agent+	Unit Size	Year Current Agent Elected	Year Initial Contract Signed++	2/4 Year	No. of Campuses	Contract Expiration Date
IOWA (cont'd.)							
University of Northern Iowa[16]	NEA (AAUP/NEA	580 f/pt	1980 (1976)	6/30/77	4	1	6/30/83
Western Iowa Technical Community College[17]	NEA	77 ft	1976	1/9/78	2	1	6/30/82
KANSAS							
Butler County Community Junior College	NEA	60 ft	1971	8/71	2	1	7/31/83
Cloud County Community Junior College	NEA	40 ft	1970	1973	2	1	8/82
Colby Community College	Ind.	49 ft	1972	5/75	2	1	5/14/82
Coffeyville Community Junior College	NEA	35	1980	----	2	1	
Cowley County Community College	NEA	42	1969	1970	2	1	4/82 (Memo of Understanding
Dodge City Community Junior College	Ind.	55 ft	1974	----	2	1	6/30/82 (Handbook only)
Fort Scott Community Junior College	NEA	37		1974	2	1	6/30/82
Garden City Community Junior College	NEA	65 ft	1971	1973	2	1	6/83

16 AFT failed in attempt to replace union as faculty voted not to decertify AAUP/NEA (1979).

17 Rejected decertification attempt (1978).

Institution	Bargaining Agent+	Unit Size	Year Current Agent Elected	Year Initial Contract Signed++	2/4 Year	No. of Campuses	Contract Expiration Date
KANSAS (cont'd.)							
Hutchinson Community Junior College	NEA	80 f/pt		1969	2	1	6/30/83
Independence Community Junior College	NEA	30	1970	10/15/70	2	1	6/82
Johnson County Community Junior College	NEA	160 ft	1980	1981	2	1	6/30/83**
Kansas City Community Junior College	NEA	94 ft	1971	1971	2	1	6/30/82
Labette Community Junior College	NEA	35	1970	1970	2	1	8/83
Pittsburgh State University	NEA	218	1974	5/5/78	4	1	7/31/80
Pratt Community College	NEA	30	1977	1977	2	1	6/30/83
MAINE							
Maine Vocational Technical Institute	NEA	295		1971	2	6	6/30/83
Y*Nasson College	AFT	30	1977	5/79	4	1	8/31/83
University of Maine	NEA	1,200 ft	1978	8/79	4	7	6/30/83
MARYLAND							
Community College of Baltimore	AFT	200 ft	1969	1970	2	2	6/30/82
Montgomery College	AAUP	355	1980	——	2	3	

Institution	Bargaining Agent+	Unit Size	Year Current Agent Elected	Year Initial Contract Signed++	2/4 Year	No. of Campuses	Contract Expiration Date
MARYLAND (cont'd.)							
Towson State University	AAUP	500	1973		4	1	Informal agreement
MASSACHUSETTS							
*Becker Junior College	AFT	22	1974	1975	2	1	6/30/83
Y*Boston University	AAUP	860 ft	1975	4/13/79	4	1	8/31/84
Y*Curry College	AAUP	80 ft 15 pt	1979	1981	4		12/83**
*Emerson College	AAUP	84 ft	1975	6/24/76	4	1	8/31/84
*Endicott College	NEA	39 ft	1973	10/74	2	1	9/1/82
*Laboure Junior College	NEA	32 ft	1975	1979	2	1	6/30/84
Massachusetts Community College System	NEA	1,500	1976	1976	2	15	6/30/83
Massachusetts State Colleges[18]	NEA	1,747	1977	1979	4	9	6/30/83
*Simon's Rock Early College	SRFBC/ AAUP	27	1980	1981	4	1	6/30/82
Southeastern Massachusetts University	AFT	300	1970	7/17/70	4	1	6/30/83
University of Lowell	MSP/MTA NEA	425 ft	1970		4	1	6/30/83

18 Voted December 1977 to create single bargaining agent for ten state colleges.

Institution	Bargaining Agent+	Unit Size	Year Current Agent Elected	Year Initial Contract Signed++	2/4 Year	No. of Campuses	Contract Expiration Date
MASSACHUSETTS (cont'd.)							
University of Massachusetts[19]	NEA	1,643	1977	11/78	4	2	6/30/83
*Wentworth Institute of Technology	AFT	118	1973	2/25/76	4		8/31/83
MICHIGAN							
Y*Adrian College	NEA	56	1975	10/8/77	4	1	
Alpena Community College	NEA	54	1965	8/65	2	1	8/31/82
*Baker Junior College of Business	NEA	20 ft	1978	1978	2	1	8/31/82
Bay de Noc Community College	NEA (Ind. 1971)	46 ft	1973	11/10/71	2	1	8/30/82
Central Michigan University	NEA (1969)	570	1977	1970	4	1	6/30/84
*Detroit College of Business	NEA (Ind. 1971)	17 ft	1973	1971	4	1	6/30/82
*Detroit Institute of Technology[20]	NEA	34 ft	1977	7/23/79	4	1	1981**
Eastern Michigan University	AAUP	500 ft	1974	12/74	4	1	8/31/82

19 University of Massachusetts Amherst campus rejected decertification attempt (1980).
20 School Closed.

Institution	Bargaining Agent+	Unit Size	Year Current Agent Elected	Year Initial Contract Signed++	2/4 Year	No. of Campuses	Contract Expiration Date
MICHIGAN (cont'd.)							
Ferris State College	NEA	507 ft	1973	1973	4	1	6/30/84
Glen Oaks Community College	NEA	28 ft	1968	1968	2	1	8/31/83
Gogebic Community College	NEA	35	1965	1965	2	1	8/15/82
Grand Rapids Junior College	Ind.	320	1965	1965	2	1	8/21/83
Henry Ford Community College	AFT	212	1965	9/66	2	3	8/31/82
Highland Park Community College	AFT	400	1966	1967	2	1	6/30/82
Jackson Community College	NEA	103 f/pt	1965	7/1/66	2	1	8/31/84
Kalamazoo Valley Community College	NEA	95	1969	9/12/69	2	1	6/82
Kellogg Community College	NEA (AFT 1967)	90 ft	1968	1968	2	1	8/15/82
Kirtland Community College	NEA (Ind. 1969)	20 ft	1973	1971	2	1	6/30/82
Lake Superior State College	NEA	102 ft	1978	7/78	4	1	8/31/81**

Institution	Bargaining Agent+	Unit Size	Year Current Agent Elected	Year Initial Contract Signed++	2/4 Year	No. of Campuses	Contract Expiration Date
MICHIGAN (cont'd.)							
Lansing Community College o Administrative Association	NEA Ind.	900 f/pt	1968	9/15/69	2 2	1 1	9/12/85 6/30/82
Macomb County Community College	Ind.	350 ft	1966	1967	2	2	8/19/83
Mid-Michigan Community College	NEA	30 ft	1968	1968	2	1	8/23/83
Monroe County Community College	NEA	52 ft	1973	1969	2	1	8/31/83
Montcalm Community College	NEA	25 ft	1968	1968	2	1	8/15/82
Mott Community College	NEA	220	1966	1966	2	1	8/15/82
Muskegon Community College	NEA	125 ft	1965	1967	2	1	8/31/84
North Central Michigan College	NEA	35	1980	6/81	2	1	8/31/84
Northern Michigan University o Skills Center	AAUP NEA	319 ft 37	1975 1980	6/76	4 2	1 1	6/30/83
Oakland Community College	NEA	289	1971	7/1/66	2	4	8/31/83
Oakland University	AAUP	330 ft	1970	9/71	4	1	8/14/82

Institution	Bargaining Agent+	Unit Size	Year Current Agent Elected	Year Initial Contract Signed++	2/4 Year	No. of Campuses	Contract Expiration Date
MICHIGAN (cont'd.)							
Saginaw Valley State College	NEA	97 ft	1972	1972	4	1	6/30/84
St. Clair County Community College	NEA	120	1968	1970	2	1	8/82
Schoolcraft College	NEA	160	1968	8/24/68	2	2	8/30/82
*Shaw College at Detroit	NEA	37	1975	1/80	4	2	5/31/82
Southwestern Michigan College[21]	NEA	35	1969		2	1	6/81
*University of Detroit	NEA	186 ft	1975	3/11/77	4	1	8/15/81
University of Michigan Teaching Assistants	AFT	1,600	1976	1976	4	3	8/31/82
Washtenaw Community College	NEA	154 ft	1966	9/67	2	1	8/31/84
Wayne County Community College	AFT	198 ft 637 pt	1970	11/1/70	2	5	8/31/84
Wayne State University	AAUP	1,760 f/pt	1972	7/1/72	4	1	7/31/83
West Shore Community College	Ind.	35 f/pt	1970	1970	2	1	8/20/82
Western Michigan University	AAUP	872 f/pt	1975	9/20/76	4	1	9/5/84

21 Union voluntarily relinquished its certificate (1981).

Institution	Bargaining Agent+	Unit Size	Year Current Agent Elected	Year Initial Contract Signed++	2/4 Year	No. of Campuses	Contract Expiration Date
MINNESOTA							
Minnesota Community College System	NEA	1,100 f/pt	1972	4/17/73	2	18	6/30/83
Minnesota State University System	NEA	2,000	1975	7/1/79	4	7	6/30/83
University of Minnesota Duluth and Waseca Campuses	NEA	329 f/pt	1980	----	4	2	
MISSOURI							
Y*Drury College	AAUP	60	1979	1981	4	1	1982
Y*Cottey College	AFT	32 ft	1976	1977	2	1	8/31/83
*Park College	AFT	35	1976	12/12/77	4	1	4/30/82
Y*Stephens College	AFT	120 f/pt	1979	----	4	1	
MONTANA							
Dawson Community College	AFT	25 f/pt	1975	1975	2	1	6/30/82
Eastern Montana College	AAUP (AAUP/AFT 1975)	144 f/pt	1978	1976	4	1	6/30/81
Miles Community College	Ind.	26	1973		2	1	1982

Institution	Bargaining Agent+	Unit Size	Year Current Agent Elected	Year Initial Contract Signed++	2/4 Year	No. of Campuses	Contract Expiration Date
MONTANA (cont'd.)							
Northern Montana College	NEA	70	1975	1976	4	1	6/30/83
University of Montana	AFT	460 f/pt	1978	7/1/79	4	1	6/30/83
Western Montana College	NEA	36 ft	1975	11/75	4	1	6/30/83
NEBRASKA							
Central Technical Community College Area	NEA	130	1976	1976	2	3	8/14/82
Metropolitan Technical Community College	NEA	121 ft	1974	6/74	2	3	6/30/82
Mid-Plains Technical Community College Area	NEA	85	1976	2/76	2	3	8/31/82
Nebraska State Colleges	NEA	300	1972		4	4	6/30/82
Southeast Technical Community College	NEA	175		8/75	2	4	6/30/82
University of Nebraska (Omaha)	AAUP	400	1979	1981	4	1	1982** Salaries only
University of Nebraska College of Law (Lincoln) (See also "No Agent" Listing)	Ind.	25	1976	----	4	1	
Western Technical Community College Area	NEA	70	1976	----	2	2	5/30/82

Institution	Bargaining Agent+	Unit Size	Year Current Agent Elected	Year Initial Contract Signed++	2/4 Year	No. of Campuses	Contract Expiration Date
NEW HAMPSHIRE							
*Franklin Pierce College	AFT	58 f/pt	1974	9/1/74	4	1	8/31/85
Keene State College[22]	NEA	125 ft	1977	9/1/79	4	1	6/30/83
*New England College							Decertified 5/5/76
NEW JERSEY							
Atlantic Community College	NEA	102	1968	7/1/70	2	1	6/30/82
Bergen Community College	NEA	235 ft	1968	7/1/69	2	1	6/30/82
*Bloomfield College	AAUP	45 f/pt	1973	9/75	4	1	6/30/83
Brookdale Community College	NEA	185	1971	2/8/74	2	1	6/30/83
Burlington County College	NEA	100	1970	7/1/71	2	1	6/30/82
Camden County College	NEA (NEA 1968: AFT 1972)	96	1980		2		6/30/84
College of Medicine and Dentistry of New Jersey	AAUP	969 ft	1972	6/8/73	4	5	6/30/83
County College of Morris	NEA (Ind. 1974)	168	1975	10/31/75	2	1	8/31/82

22 Rejected decertification attempt (Jan. 1979).

Institution	Bargaining Agent+	Unit Size	Year Current Agent Elected	Year Initial Contract Signed++	2/4 Year	No. of Campuses	Contract Expiration Date
NEW JERSEY (cont'd.)							
Cumberland County College	NEA	57	1968	1971	2	1	6/30/82
Essex County College	NEA	164	1968	8/31/70	2	1	8/31/81
*Fairleigh Dickinson University	AAUP	502 ft	1974	3/13/75	2/4	3	8/31/82
Gloucester County College	AFT (NEA 1968)	81 ft	1972	7/1/69	2	1	6/30/83
Mercer County Community College	NEA	127 ft	1970	7/1/71	2	1	6/30/[illegible]
o Technical Assistants	AFT		1980	----	2	2	6/30/83
Middlesex County College	AFT	235	1968	1968	2	1	6/30/83
*Monmouth College	AAUP (NEA 1971)	132 ft	1978	1971	4	1	6/30/82
New Jersey Institute of Technology	Ind.	315	1970	11/5/71	4	1	6/30/81
New Jersey State College System	AFT (NEA 1969)	3,200	1972	1970	4	8	6/30/83
Ocean County College	NEA	99 ft	1968	1968	2	1	8/30/84
Passaic County Community College	NEA	54 ft	1972	1972	2	1	8/20/81
*Rider College	AAUP	248 f/pt	1973	11/6/74	4	1	8/31/82

Institution	Bargaining Agent+	Unit Size	Year Current Agent Elected	Year Initial Contract Signed++	2/4 Year	No. of Campuses	Contract Expiration Date
NEW JERSEY (cont'd.)							
Rutgers State University of New Jersey	AAUP	2,516 1,150(TA)	1970	1971	4	3	6/30/81
o Part-time	Ind.	125	1978		4	3	
Salem Community College	NEA	32	1975	1976	2	1	6/30/82
Somerset County College	AFT (NEA)	80	1973		2	1	6/30/84
Y*Stevens Institute of Technology	AAUP	109	1976	6/27/77	4	1	1/15/80
*Union College	AAUP	100 ft	1974	7/75	2	3	8/31/82
Union County Technical Institute	NEA	65 ft	1977	1977-78	2	1	6/30/82
NEW MEXICO							
Y*University of Albuquerque	AFT	85	1979	----	4	1	
NEW YORK							
*Adelphi University	AAUP	400 f/pt	1972	9/73	4	1	8/31/84
Adirondack Community College	NYSUT/ AFT (ACCF)[24]	75	1978	6/70	2	1	8/31/82
*Bard College	AAUP	65	1972	4/73	4	1	6/30/82
Broome Community College	NYEA/ NEA(AFT 1969)	179	1976	1969	2	1	8/31/82

23 Includes five extension centers.

24 Associated Community College Faculties no longer independent union as of 8/31/78; individual locals voted to affiliate with either NYSUT/AFT or NYEA/NEA.

Institution	Bargaining Agent+	Unit Size	Year Current Agent Elected	Year Initial Contract Signed++	2/4 Year	No. of Campuses	Contract Expiration Date
NEW YORK (cont'd.)							
Cayuga County Community College	NYEA/ NEA (NEA 1970; ACCF 1972)	84 ft	1978	7/1/70	2	1	8/31/82
City University of New York	PSC/ AAUP/ AFT	9,525 ft 4,996 pt	1969	1969	2/4	20	8/31/82
Clinton Community College	NYEA/NEA (ACCF 1972)	55 ft	1978	1973	2	1	8/31/83
Columbia Greene Community College	NYEA/ NEA (NYSUT/ AFT 1971)	44 f/pt	1979	9/71	2	1	8/31/85
Community College of the Finger Lakes	NYEA/ NEA (ACCF 1974)	76 ft	1978	9/1/75	2	1	8/31/82
Y*Cooper Union	AFT (NYSUT 1974)	55	1976	4/11/78	4	1	8/31/80**
Cornell University ILR[25]	NYSUT	200 pt	1981	1981	-	3	8/31/83**
Y*Daemen College	AAUP	80	1979		4	1	

25 Adjunct faculty at the New York State School of Industrial and Labor Relations, New York City Metropolitian Office (three campuses) bargain collectively as one unit.

Institution	Bargaining Agent+	Unit Size	Year Current Agent Elected	Year Initial Contract Signed++	2/4 Year	No. of Campuses	Contract Expiration Date
NEW YORK (cont'd.)							
*Dowling College	NYSUT/ AFT (AAUP 1969)	71	1978	1979	4	1	8/31/83
Dutchess Community College	NYSUT/ AFT	175	1968	5/69	2	1	8/31/83
*D'Youville College	AAUP	73 ft	1976	11/23/77	4	1	8/31/82
Erie Community College	NYEA/ NEA (NEA 1971; ACCF 1972)	220	1978	1978	2	3	8/31/83
Fashion Institute of Technology	AFT (NYSUT/ AFT)	350 f/pt	1976		2	1	8/31/82
*Fordham University Law School (See also "No Agent" Listing)	Ind.	26	1971	----	4	1	
Fulton-Montgomery Community College	NYEA/ NEA (NEA 1969; AACF 1972)	70 ft	1978	3/31/69	2	1	8/31/82
Genesee Community College	NYEA/ NEA (NEA 1970; ACCF 1972	180 ft	1978	6/70	2	1	8/31/84
Herkimer County Community College	Ind.	55-70	1975	8/77	2	1	8/31/85

Institution	Bargaining Agent+	Unit Size	Year Current Agent Elected	Year Initial Contract Signed++	2/4 Year	No. of Campuses	Contract Expiration Date
NEW YORK (cont'd.)							
*Hofstra University	AAUP	450 f/pt	1973	1974	4	1	8/31/82
Hudson Valley Community College	NYEA/ NEA (NEA 1969; ACCF 1972)	225 ft	1978	8/28/69	2	1	8/31/84
Y*Ithaca College	NYSUT/ AFT		1978	----	4	1	
Jamestown Community College	Ind. (NEA 1970)	120	1972	1970	2	2	8/31/82
Jefferson Community College	NYEA/ NEA	57 ft	1969	1969	2	1	8/31/82
Y*Long Island University Brooklyn Center	AFT (AFT 1970)	250	1976	1972	4	1	8/31/83
o College of Pharmacy	AAUP	30	1978	1979	4	1	10/31/86
Y*Long Island University C.W. Post Center	AFT (NYSUT 1973)	350	1976	1975	4	2	8/31/85
o Adjunct Faculty	NYEA/ NEA	1,000	1978	1979	4	2	10/31/83
Y*Long Island University Southampton Center	AFT (NYSUT 1973)	72	1976	4/75	4	1	8/31/84
*Marymount College	AAUP	60	1976	2/77	4	1	8/31/82

Institution	Bargaining Agent+	Unit Size	Year Current Agent Elected	Year Initial Contract Signed++	2/4 Year	No. of Campuses	Contract Expiration Date
NEW YORK (cont'd.)							
Mohawk Valley Community College	NYSUT/ AFT	140 ft	1972	1972	2	1	8/31/84
Monroe Community College	NYSUT/ AFT	360 f/pt		1968	2	1	8/31/82
Nassau Community College	NYSUT/ AFT (Ind.)	500	1976	1969	2	1	8/31/82
o Adjunct Faculty	NYSUT/ AFT	700	1973	1974	2	1	8/31/79
*New York Institute of Technology	AAUP	250	1970	12/71	4	2	8/31/83
*New York University Law School (See also "No Agent" listing)	Ind.		1973	----	4	1	
Niagra County Community College	NYEA/ NEA (ACCF)	150	1978	6/69	2	1	8/31/83
*Niagara University	Ind.		1975	1979	4	1	8/31/82
North Country Community College	NYEA/ NEA (NEA 1969; ACCF 1972)	38 ft	1978	1970	2	1	8/31/83
Onondaga Community College	NYSUT/ AFT	180	1967		2	1	8/31/83

Institution	Bargaining Agent+	Unit Size	Year Current Agent Elected	Year Initial Contract Signed++	2/4 Year	No. of Campuses	Contract Expiration Date
NEW YORK (cont'd.)							
Orange County Community College	NYEA/ NEA (NEA 1969; ACCF 1972)	125	1978	1969	2	1	8/31/84
o Staff & Chairmen	NEA	55			2	1	8/31/82
Y*PolyTechnic Institute of New York	AAUP	220	1971	3/22/73	4	3	5/31/80
*Pratt Institute	AFT (AFT 1971; NYSUT)	140 ft 417 pt	1976	9/1/72	4	2	8/31/83
Rockland Community College	NYSUT/ AFT	145	1969		2	1	8/31/81
*St. John's University	AAUP/ Ind.	650	1970	1970	4		6/30/82
Schenectady County Community College	NYEA/ NEA (NEA 1970; ACCF 1972)	51 ft	1978	1971	2	1	8/31/82
State University of New York	UUP/[26] AFT (NYSUT 1971; UUP/AFT 1976)	16,200 ft	1978	1/28/71	2/4	32	6/30/82
Suffolk County Community College	NYSUT/ AFT	430	1970	9/1/70	2	3	8/31/84
o Guild of Administrative Offices	AFSCME	80	1970	1970	2	3	8/31/84
Sullivan County Community College	NEA (ACCF 1974)	112	1978	5/3/76	2	1	8/31/83

26 UUP - United University Professions won right to continue representing faculty and non-teaching professionals in December, 1978 election against NYEA.

Institution	Bargaining Agent+	Unit Size	Year Current Agent Elected	Year Initial Contract Signed++	2/4 Year	No. of Campuses	Contract Expiration Date
NEW YORK (cont'd.)							
*Taylor Business Institute	AFT	65	1969	1970	2	1	6/30/83
*Trocaire College	Ind.	55 ft 10 pt	1974	1981	2	1	1983
Ulster County Community College	NYEA/ NEA (NEA 1970; ACCF 1972)	90	1978	9/70	2	1	8/31/84
U.S. Merchant Marine Academy	AFGE	75	1978	1968	4	1	1974
*Utica College of Syracuse University	AAUP	105 ft	1976	3/11/77	4	1	8/31/84
Y*Wagner College	AFT (AAUP 1973)	105 ft	1979	9/1/74	4	1	8/31/82
Westchester Community College	NYSUT/ AFT	210	1969	9/69	2	1	8/31/82
Y*Yeshiva University	Ind.	200	1976	----	4	7	
NORTH DAKOTA							
*Jamestown College							Decertified 1977
OHIO							
Y*Ashland College	AAUP	82 ft	1972	6/72	4	1	8/15/82

Institution	Bargaining Agent+	Unit Size	Year Current Agent Elected	Year Initial Contract Signed++	2/4 Year	No. of Campuses	Contract Expiration Date
OHIO (cont'd.)							
Cuyahoga Community College	AAUP	432 ft	1977	6/12/79	2	3	9/1/83
*Dyke College	AFT	20 ft	1975	11/5/76	4	1	8/31/82
Kent State University	AAUP[27] (AAUP/NEA 1975)	790 ft	1979	9/16/78	2/4	7	9/16/83
Lake County Community College[28]	NEA	110 ft	1978	7/1/78	2		8/31/82
Northwest Technical College	NEA		1975		2		1/1/82
Y*Ohio Northern University	NEA	145	1979	9/1/80	4	1	5/31/82**
Shawnee State Community College	NEA	59 ft	1975	1976	2	1	6/30/83
University of Cincinnati	AAUP	1,575	1975	4/23/76	2/4	4	8/31/82
Y*Wilberforce University	AAUP	54 ft	1979	1979	4	1	8/31/82
Youngstown State University	NEA	395 ft	1972	6/4/73	2/4	1	6/15/82
OREGON							
Blue Mountain Community College	NEA	68 ft	1975	1976	2	1	6/30/83

27 Faculty at Kent State University voted to sever ties with NEA, while retaining affiliation with AAUP (1979).

28 Formerly Lakeland Community College

Institution	Bargaining Agent+	Unit Size	Year Current Agent Elected	Year Initial Contract Signed++	2/4 Year	No. of Campuses	Contract Expiration Date
OREGON (cont'd)							
Central Oregon Community College	Ind./ NEA (Ind. 1975)	68 ft 5 pt	1979	6/30/77	2		6/30/83
Chemeketa Community College	NEA	222 f/pt	1974	7/1/74	2	1	6/30/82
Clackamas Community College	NEA	155 ft	1975	7/1/73	2	1	6/30/83
Clatsop Community College	NEA	46 ft	1975	1975	2	1	6/30/81
Lane Community College	NEA	289 ft	1974	11/74	2	1	6/30/83
Mount Hood Community College	Ind.	161 ft	1975	1976	2	1	8/31/82
Portland Community College	AFT	350	1974	7/1/75	2	7	6/30/83
Portland State University	AAUP	660	1978	10/79	4	1	6/30/83
o Part-time	AFT	200	1978	11/79	4	1	6/30/85
Rogue Community College	NEA	60 ft	1975	7/75	2	1	6/30/82
Southern Oregon State College	Ind.	203 ft	1973	1975	4	1	6/30/83
Southwestern Oregon Community College	AFT	65 f/pt	1974	12/74	2	1	6/30/82

Institution	Bargaining Agent+	Unit Size	Year Current Agent Elected	Year Initial Contract Signed++	2/4 Year	No. of Campuses	Contract Expiration Date
OREGON (cont'd.)							
University of Oregon Graduate Teaching Fellows (See also "No Agent" listing)	AFT	750	1977	11/10/78	2	1	6/30/83
Western Oregon State College[29]	AFT	200 f/pt	1977	1979	4	1	6/30/83
*Western States Chiropractic College	Ind.	20 ft 6 pt	1978	1979	2	1	6/30/82
PENNSYLVANIA							
Antioch University	NEA	24	1980	——	4	1	——
Bucks County Community College	AFT	153	1971	9/19/72	2	1	8/15/84
Community College of Allegheny County	AFT	370 ft	1971	9/72	2	4	8/25/83
Community College of Beaver County	NEA (AFT 1970)	60 ft	1973	9/72	2	1	1/15/82
Community College of Philadelphia[30]	AFT	324 ft	1970	2/70	2	1	8/31/85
o Adjunct	AFT	600 pt	1981	——	2		
Delaware County Community College	NEA	100 ft	1974	8/75	2	1	8/20/82
*Lackawanna Junior College	NEA	28 ft	1979		2	1	12/31/83

29 Formerly Oregon College of Education.
30 Includes thirty-seven sites.

Institution	Bargaining Agent+	Unit Size	Year Current Agent Elected	Year Initial Contract Signed++	2/4 Year	No. of Campuses	Contract Expiration Date
PENNSYLVANIA (cont'd)							
Lehigh County Community College	NEA	81 ft	1970	1972	2	1	8/31/82
Lincoln University	AAUP	70 ft	1972	1973	4	1	6/30/83
Luzerne County Community College	NEA	80 ft	1971	8/30/71	2	1	8/31/85
Montgomery County Community College	AAUP	150 ft	1979	7/2/80	2	1	8/31/82**
*Moore College of Art	AFT	40 ft 40 pt	1971	8/71	4	1	8/31/82
Northampton County Area Community College	AFT	102	1976	1977	2	1	6/30/83
Pennsylvania State College and University System	APSCUF/ AAUP/ AFT (NEA 1971; Ind. 1977)	5,000 f/pt	1979	11/7/71	4	14	6/30/84
Reading Area Community College	AFT	35	1974	1975	2	1	6/30/82
*Robert Morris College	AFT	77 ft	1974	5/7/75	4	1	4/12/83
*Spring Garden College	AFT	50 ft	1979	8/16/79	4	1	8/31/84
Temple University	AAUP	1,325 ft	1972	7/73	4	4	6/30/80
Temple University Law School	Ind.	39 ft	1973	1973	4	1	1982 Salaries Only

Institution	Bargaining Agent+	Unit Size	Year Current Agent Elected	Year Initial Contract Signed++	2/4 Year	No. of Campuses	Contract Expiration Date
PENNSYLVANIA (cont'd)							
University of Pittsburgh Medical School (See also "No Agent" listing)	Ind.	587 ft 62 pt	1976	----	4	1	
*University of Scranton	Ind.	160 ft 20 pt	1974	1974	4	1	8/19/83
Westmoreland County Community College	NEA	65 ft	1972	10/18/72	2	3	8/31/82
Williamsport Area Community College	NEA	168 ft	1971	1/25/72	2	4	8/84
RHODE ISLAND							
*Bryant College of Business Administration	AFT	90	1967	1967	4	1	7/31/83
Rhode Island College	AFT	360 ft	1972	1972	4	1	6/30/83
Rhode Island Junior College	NEA	300 f/pt	1972	1972	2	2	6/30/83
*Rhode Island School of Design	NEA	90 ft	1978	8/79	4	1	6/30/81**
o Adjunct	NEA	40 pt	1980		4	1	
*Roger Williams College	NEA	93 ft 26 pt	1972	1973	4	3	6/30/83
University of Rhode Island	AAUP	699	1971	7/1/72	4	1	6/30/83

Institution	Bargaining Agent+	Unit Size	Year Current Agent Elected	Year Initial Contract Signed++	2/4 Year	No. of Campuses	Contract Expiration Date
SOUTH DAKOTA							
*National College of Business	NEA	40 ft	1976	2/1/77	4	1	8/31/84
South Dakota Board of Regents System	NEA	1,250 ft	1977	4/27/79	4	9	6/30/84
VERMONT							
*Goddard College[31]	AFT	7 ft	1975	1976	4	1	3/31/81
Vermont State Colleges	AFT	250	1973	1/75	2/4	4	6/30/81
VIRGINIA							
*Marymount College of Virginia	NEA	51 f/pt	1975	12/75	4	1	8/31/81
WASHINGTON							
Bellevue Community College	NEA	250 ft	1972		2	1	8/30/82
Big Bend Community College	AFT (Ind/ NEA 1965)	50	1975	1972	2	1	6/80
Centralia College	NEA	107	1968	7/74	2	3	9/1/82
Clark College	NEA (Ind.)	110	1974	1964	2	1	9/1/82
Columbia Basin Community College	NEA	95 f/pt	1972	1973	2	1	6/30/82

31 Graduate Faculty transferred to Norwich University.

Institution	Bargaining Agent+	Unit Size	Year Current Agent Elected	Year Initial Contract Signed++	2/4 Year	No. of Campuses	Contract Expiration Date
WASHINGTON (cont'd.)							
Fort Steilacoom Community College	NEA	96 ft 300 pt	1969	1969	2	1	9/1/82
Grays Harbor College	NEA	50	1968	----	2		Informal Agreement
Green River Community College	AFT	108 ft (90 pt)	1972	5/73	2	1	8/20/83
Highline Community College	NEA	142 ft 120 pt	1965	1969	2	1	8/84
Lower Columbia College	NEA	72	1967	9/30/72	2	1	6/30/80
Olympia Vocational Technical College	NEA	45 ft 200 pt	1971		2	1	9/1/82
Olympic College	NEA	375 f/pt	1964		2	1	6/30/83
Peninsula College	NEA	43 ft 65 pt	1967	1970	2	1	6/1/83
Seattle Community College District VI	AFT	380	1968	1968	2	3	6/30/83
Shoreline Community College	AFT (NEA 1970)	302 f/pt	1974	2/75	2	1	6/15/83
Skagit Valley College	NEA	80 f/pt	1965	1969	2	1	8/31/83

Institution	Bargaining Agent+	Unit Size	Year Current Agent Elected	Year Initial Contract Signed++	2/4 Year	No. of Campuses	Contract Expiration Date
WASHINGTON (cont'd.)							
Spokane Falls Community College District XVII	NEA	322 f/pt	1970	3/1/77	2	2	8/31/81
Tacoma Community College	AFT	90 ft 150 pt	1972	1973	2	1	6/19/83
University of Washington Nursing Staff	Ind.	166			4	1	9/8/80
Walla Walla Community College	NEA	90	1968	1970	2	1	6/30/82
Washington State Community College District V (Everett-Edmonds)	AFT (Ind. 1969)	510 f/pt	1975	4/21/76	2	2	6/30/82
Wenatchee Valley College	NEA	65 f/pt	1965	12/75	2	1	6/30/82
Whatcom Community College	AFT	125 f/pt	1975	2/26/76	2	1	8/31/82
Yakima Valley College	AFT(NEA 1971; AFT 1973)	375 f/pt	1978	1973	2	1	6/10/83
WEST VIRGINIA							
Y*Salem College[32]	NEA	64	1979	----	4	2	
West Liberty State College[33]	NEA			----	4		

32 Union decertified 3/30/81.
33 Agent never certified, no CBA ever negotiated.

Institution	Bargaining Agent+	Unit Size	Year Current Agent Elected	Year Initial Contract Signed++	2/4 Year	No. of Campuses	Contract Expiration Date
WISCONSIN							
Area Vocational Technical & Adult Education District I	AFT	165	1967	1969	2	3	6/30/82
Blackhawk Vocational Technical Institute	AFT	85	1972	1973/74	2	3	6/30/82
Fox Valley Technical Institute	NEA	200	1968	1969	2	2	6/30/80
Gateway Technical Institute	AFT	180	1972	9/73	2	3	6/30/78
Lakeshore Technical Institute	NEA	93 ft	1968	1968	2	1	6/30/81
Madison Area Vocational & Technical	AFT	375	1969	1969	2	7	6/30/82
Mid-State Technical Institute	NEA	73	1970	9/70	2	3	6/30/82
Milwaukee Area Technical College	AFT	600	1963	1967	2	4	6/30/83
Moraine Park Technical Institute	AFT	140 ft	1969	1969	2	3	6/30/83
North Central Technical Institute	NEA	138	1969	1969	2	2	8/13/82
Northeast Wisconsin Technical Institute	AFT	178	1967	1967	2	3	6/30/83

Institution	Bargaining Agent+	Unit Size	Year Current Agent Elected	Year Initial Contract Signed++	2/4 Year	No. of Campuses	Contract Expiration Date
WISCONSIN (cont'd.)							
*Northland College	Ind.	48 ft	1975	9/1/79	4	1	6/1/82**
Southwest Wisconsin Technical Institute	Ind.	86 f/pt	1972	7/1/78	2	1	6/30/83**
University of Wisconsin-Madison Teaching Assistants	AFT	1,600	1969	5/10/70	4	1	8/28/79
Waukesha County Technical Institute	NEA	117	1967	1/72	2	1	7/31/82
Western Wisconsin Technical Institute	AFT (Ind. 1966)	190	1976	5/19/77	2	1	6/30/83
Wisconsin Indianhead VTAE District	AFT	145	1972		2	5	6/30/75
GUAM							
University of Guam	AFT				4	1	

FACULTY COLLECTIVE BARGAINING AT CANADIAN UNIVERSITIES*

FACULTY COLLECTIVE BARGAINING AT CANADIAN UNIVERSITIES*

CHART I**

University (by Province)	Bargaining Agent+	Unit Size	Year Current Agent Elected	Year Initial Contract Signed++	Contract Expiration Date
MANITOBA					
Brandon University	CAUT[1]	170	1978	04/01/78	03/31/82
University of Manitoba	CAUT	1,088	1974	04/01/75	03/31/83
Saint Boniface	ACPU	35	1977	04/01/77	03/31/82
University of Winnipeg	CAUT	210	1981	----	----
NEW BRUNSWICK					
Universite de Moncton	ACPU	270	1976	07/01/77	06/30/84
University of New Brunswick	CAUT	571	1979	11/03/80	06/30/81
St. Thomas University	CAUT	55	1976	06/30/77	06/30/82
Saint-Louis Maillet	ACPU	31	1972	1972	06/31/84
NOVA SCOTIA					
Acadia University	CAUT	181	1976	06/01/77	06/30/84
University College of Cape Breton	CAUT	65	1975	05/01/76	June 1980

University (by Province)	Bargaining Agent+	Unit Size	Year Current Agent Elected	Year Initial Contract Signed++	Contract Expiration Date
NOVA SCOTIA (cont'd.)					
Dalhousie University	CAUT	830	1978	07/01/78	06/30/82
Technical University of N.S.	CAUT	64	1980	07/01/80	06/30/83
Saint Mary's University	CAUT	127	1974	09/01/74	08/31/83
ONTARIO					
Algoma University College	CAUT	24	1976	11/28/80	06/30/82
Carleton University	CAUT	595	1975	06/01/75	04/30/82
Lakehead University	CAUT	247	1979	03/18/81	06/30/82
Laurentian University	CAUT	223	1979	12/01/80	06/30/82
University of Ottawa	CAUT	861	1977	03/01/76	04/30/84
Ontario Institute for Studies in Education	CAUT	136	1977	07/01/77	06/30/82

*Information provided by Canadian Association of University Teachers, Ottawa.

**Collective bargaining under provisions of provincial labor legislation.

1 Canadian Association of University Teachers/Association canadienne des professeurs d'universite.

University (by Province)	Bargaining Agent+	Unit Size	Year Current Agent Elected	Year Initial Contract Signed++	Contract Expiration Date
ONTARIO (cont'd)					
Ryerson Polytechnical Institute	none	650	1964	07/01/80	06/30/82
Trent University	CAUT	159	1980	04/09/81	06/30/83
University of Windsor	CAUT	525	1977	07/01/76	06/30/82
York University	CAUT	845	1977	06/01/76	04/01/82
QUEBEC					
Bishop's University	FAPUQ[2]/CAUT[1]	70	1967	07/01/76	12/31/82
Concordia University	FAPUQ/CAUT	400	1981		
Ecole Polytechnique	FAPUQ/ACPU	188	1971	1977	05/31/82
Institut Armand Frappier	FAPUQ/ACPU	27	1979	10/06/80	11/30/82
Universite Laval	FAPUQ/ACPU	1,166	1975	01/11/77	05/31/83
Universite de Montreal	FAPUQ/ACPU	1,200	1975	06/01/75	05/31/84

2 Federation des associations de professeurs des universites du Quebec.

University (by Province)	Bargaining Agent+	Unit Size	Year Current Agent Elected	Year Initial Contract Signed++	Contract Expiration Date
QUEBEC (cont'd)					
Universite de Sherbrooke	FAPUQ/ACPU	333	1974	03/23/76	05/31/81
Universite du Quebec a Trois-Rivieres	FAPUQ/ACPU	325	1971	06/01/71	11/30/82
Institut National de la Recherche Scientifique	CEQ[3]	53	1973		11/30/82
Universite de Quebec a Chicoutimi	CEQ	170	1971	09/23/74	11/30/82
Universite du Quebec a Montreal	CSN[4]	600	1971	11/15/73	11/30/82
Universite du Quebec a Rimouski	CSN	150	1973		11/30/82
Universite du Quebec dans l'Ouest	CEQ	43	1972		11/30/82
Universite du Quebec a Hull	aucune	68	1980		11/30/81
SASKATCHEWAN					
University of Regina	CAUT	468	1977	07/01/77	06/30/83

University (by Province)	Bargaining Agent+	Unit Size	Year Current Agent Elected	Year Initial Contract Signed++	Contract Expiration Date
SASKATCHEWAN (cont'd.)					
St. Thomas More College	CAUT	31	1978		06/30/81
University of Saskatchewan	none	970	1977	07/01/77	06/30/81
TOTAL FACULTY MEMBERS					
Under provisions of provincial labor legislation at Canadian Universities.		14,213 (excluding CSN and CEQ affiliates)			

3 Centrale de l'enseignement du Quebec.
4 Confederation des syndicats nationaux.
Information compiled as of June 19, 1981.

SPECIAL PLAN BARGAINING:
CANADIAN UNIVERSITIES

CHART II***

University (by Province)	Affiliation	Size of Bargain. Unit '81- 82	
ALBERTA			
Alberta	CAUT	1,917	Comprehensive agreement on terms and conditions of employment; annual monetary negotiations culminating in interest arbitration (Final Offer Selection).
Athabasca	CAUT	37	Comprehensive agreement on terms and conditions of employment; annual monetary negotiations culminating in interest arbitration (Final Offer Selection).
Calgary	CAUT	865	Annual monetary negotions culminating in interest arbitration (conventional) pursuant to an "Agreement to Bargain Collectively"; the Faculty Handbook governing terms and conditions is not part of the Special Plan Bargaining arrangement.
Lethbridge	CAUT	183	Negotiations on terms and conditions, with provision for interest arbitration and annual monetary negotiations.
BRITISH COLUMBIA			
British Columbia	CAUT	1,942	Annual monetary negotiations culminating in interest arbitration (conventional) pursuant to a "Framework Agreement" for bargaining; provides as well for the negotiation of subsidiary agreements on "Conditions of Appointment".

***Faculty association and Board of Governors engage in bargaining outside the scope of labor legislation.

University (by Province)	Affiliation	Size of Bargain. Unit '81- 82	
BRITISH COLUMBIA (cont'd)			
Simon Fraser	CAUT	371	Some terms and conditions negotiable, others may not be unilaterally altered. Annual monetary negotiations culminating in interest arbitration (conventional).
ONTARIO			
Toronto	CAUT	2,500	Memorandum of Agreement expires 1980; addresses many terms and conditions, either expressly or by reference to prevailing practice; annual monetary negotiations culminating in mediation.
PRINCE EDWARD ISLAND			
Prince Edward Island	CAUT	115	Annual monetary negotiations culminating in interest arbitration (Final Offer Selection) pursuant to a framework document; other terms and conditions not part of Special Plan Bargaining arrangement.

SUMMARY OF ELECTIONS, U. S. - 1981

SUMMARY OF ELECTIONS - 1981

A. AGENTS ELECTED

STATE	2/4 Yr.	AGENT
California		
University of California		
Santa Cruz	4	AAUP
California State		
University	4	***
Florida		
Broward Community College	2	UFF/AAUP
New York		
Cornell University School of Industrial and Labor Relations		
(NYC Campus-Adjunct Unit)	2	NYSUT/AFT
Rhode Island		
Rhode Island School of Design	4	NEA

B. NO-AGENT VOTES

California		
University of California		
UCLA	4	Faculty Assn.
Minnesota		
University of Minnesota		NEA
(Minneapolis-St. Paul Campuses)	4	AAUP

C. REJECTED DECERTIFICATION

Florida		
University of Florida****	4	UFF/AFT
Florida State University****	4	UFF/AFT

***Election held in 1981. Runoff scheduled for 1982 to determine agent.

****Individual campuses within systemwide bargaining unit were given the choice of "opting out" from collective bargaining. Technically, it was not decertification election.

FIRST CONTRACTS SIGNED IN 1981

STATE	2/4 Yr.	AGENT
California		
North Orange Community College (Fullerton and Cypress Campuses)	2	NEA
Delaware		
Delaware State College	4	AAUP
Iowa		
Hawkeye Institute of Technology	2	NEA
Kansas		
Johnson County Community Junior College	2	NEA
Massachusetts		
Curry College	4	AAUP
*Simon's Rock Early College	4	AAUP
Nebraska		
University of Nebraska	4	AAUP
New York		
Cornell University School of Industrial and Labor Relations (NYC Campus-Adjunct Unit)	2	NYSUT/AFT

NO AGENT VOTES

NO AGENT VOTES

2/4 Year	
	CALIFORNIA
4	*California Institute of the Arts (AFT)
2	Coachella Valley Community College (NEA 1978)
2	College of the Desert (NEA 1979)
2	Imperial Valley College (NEA)
2	North Orange County Community College (NEA 1978)**
2	Pasadena City College (NEA 1977)**
4	University of California-Berkeley (AAUP 1980) -UCLA (Fac. Assoc. 1981)
	COLORADO
4	University of Colorado (AAUP, AFT)**
4	University of Colorado-Boulder (1980)
	CONNECTICUT
4	*Wesleyan University (AAUP 1979)
	DISTRICT OF COLUMBIA
4	*Catholic University of America (1979)
	FLORIDA
2	Central Florida Community College (NEA 1977)
2	Florida Junior College (AFT)
4	*Jacksonville University (AAUP)
2	Miami Dade Junior College (AFT)
2	Okaloosa-Walton Junior College (NEA)
2	Pensacola Junior College (Full & Part-time) UFF/AFT 1979)
2	Polk Community College (AFT)
2	Santa Fe Community College (NEA 1976)
2	St. Petersburg Junior College (NEA 1977)
4	University of Florida (Institute of Food and Agriculture Science) (Ind.)
4	University of Florida-Gainesville**
4	*University of Miami, Coral Gables (AAUP)
	ILLINOIS
4	*College of St. Francis (AFT)
2	William Rainey Harper College (AFT)**
	INDIANA
4	*Butler University (NEA 1977)
4	*University of Evansville (NEA 1979)
	MAINE
4	*Ricker College (AFT)

*Private institution.
**Subsequently voted for bargaining agent. See main listing.

2/4 Year	
	MASSACHUSETTS
4	*Anna Maria College (AAUP 1978)
4	*Curry College (AFT) (Ind.)**
2	*Dean Junior College (AFT)
2	Holyoke Community College (NEA 1971)** (subsequently affiliated with NEA under statewide system)
2	*Lasell Junior College (AFT)
4	Massachusetts Maritime Academy (AFT, NEA)
4	*Merrimack College (NEA)
4	*New England Conservatory of Music (AAUP)
4	*Northeastern University (AAUP, NEA)
	MICHIGAN
4	*Albion College (AAUP, NEA)
4	American Institute of Technology (AAUP)
4	Grand Valley State Colleges (NEA 1974, 1977, 1980)
4	*Lawrence Institute of Technology (AAUP)
4	Michigan State University (AAUP, NEA 1972, 1978)
4	Northern Michigan University (NEA)**
4	*University of Detroit (AAUP, NEA two elections)**
	MINNESOTA
4	*Hamline University (AAUP)
4	University of Minnesota - Teaching assistants (AFT) Faculty - (AAUP 1978)** - Law School (Duluth & Twin Cities Campus) (1980) - Health Science (Duluth & Twin Cities Campus) (1980) - Crookston Campus-faculty (1980) - Minneapolis-St. Paul (NEA/AAUP 1981)
	MISSOURI
4	*Stephens College (AFT, AAUP 1978)**
	MONTANA
4	Montana State University (AAUP 1978)
4	University of Montana (AAUP, AFT)**
	NEBRASKA
4	University of Nebraska, Lincoln (AAUP 1977)
4	University of Nebraska College of Dentistry (Ind.)
	NEW HAMPSHIRE
4	*Nathaniel Hawthorne College (AFT)
4	University System of New Hampshire - Durham Campus (AAUP, NEA 1977) - Plymouth Campus (AAUP, NEA 1977) - (Keene Campus, See main listing.)

NO AGENT VOTES (cont'd)

2/4 Year	
	NEW JERSEY
4	*Centenary College for Women (AAUP 1977)
	NEW YORK
2	Corning Community College (AFT)
4	*Fordham University (AAUP) 2 elections
4	*Ithaca College (AAUP, AFT)**
4	*Manhattan College (AAUP)
4	*New York University (AAUP, AFT), Second Vote (AFT)
4	*Pace University (AAUP 1978)
4	*Rensselaer Polytechnic Institute (AAUP)
4	*Rosary Hill College (NEA)
4	*Saint Joseph's College (AFT)
4	*Syracuse University (AAUP)
2	*Villa Maria College (AFT)
	NORTH CAROLINA
4	*Barber-Scotia College (NEA 1979)
	OHIO
4	*Antioch College (AAUP, AFT)
4	*Baldwin-Wallace College (AAUP)
4	Bowling Green State University (Ind. 1979)
4	*Oberlin College (Ind.)
4	Ohio University (AAUP, NEA 1976)
4	University of Toledo (AAUP, AFT)
	OREGON
4	Eastern Oregon State College
4	Oregon Institute of Technology (Ind.)
4	Oregon State University (AAUP, AFT 1977)
2	Treasure Valley Community College (NEA 1977)
2	Umpqua Community College (NEA)
2	University of Oregon (AAUP, AFT 1977)
	PENNSYLVANIA
2	Butler County Community College (NEA, Ind.)
4	*King's College (AFT, NEA)
4	Pennsylvania State University (AAUP, NEA 1977)
4	*Philadelphia College of Art (AFT)
4	*Point Park College (AAUP)
4	*Seton Hill College (NEA)
4	University of Pittsburgh (AFT)
4	University of Pittsburgh Health Professional Schools (AAUP, NEA)
4	University of Pittsburgh Law School (Ind.)
4	University of Pittsburgh Provost Unit (AAUP, AFT, NEA)
4	*Villanova University (AAUP, AFT)
4	*Waynesburg College (NEA)
4	*Wilson College (1977)

NO AGENT VOTES (cont'd)

2/4 Year	
	RHODE ISLAND
4	*Rhode Island School of Design (AFT)**
	TENNESSEE
4	*Tusculum College (AFT)
	VERMONT
4	University of Vermont (AFT, AAUP, NEA)
	VIRGINIA
4	*Randolph-Macon College (AAUP)
	WASHINGTON
4	*Seattle University (AAUP)
	WISCONSIN
4	*Northland College (AFT)**

DECERTIFICATION

2/4 Year	
4	*New England College, NH (AFT) 1976
4	*Jamestown College, ND (NEA) 1977
2	Delaware Technical and Community College, DE (NEA) 1980
Grad.	*Catholic University of America Law School, DC (Ind.) 1980 (Y)
4	*Mount Vernon College, DC (AAUP) 1981 (Y)*****
4	*Salem College, WV (NEA) 1981 (Y)
2	Southwestern Michigan College, MI (NEA) 1981*****
4	*University of Albuquerque, NM (AFT) 1981 (Y)

*****Union voluntarily withdrew its certification.
Y - Result of Yeshiva litigation.

STATISTICAL ANALYSIS

Note: In these tables, the figures refer to total number of recognized bargaining agents and number of contracts with bargaining agents in the United States, according to available information. Multi-campus units have been counted as a single institution with a single bargaining agent unless the individual campuses have separate contracts and bargaining agents in which case they are treated as separate institutions. If there is more than one bargaining unit and more than one recognized bargaining agent in any particular institution (e.g., adjunct faculty, non-teaching professionals), the total number of bargaining agents elected in that institution is the figure used.

TABLE ONE - GROWTH OF UNIONIZATION IN HIGHER EDUCATION
PUBLIC AND PRIVATE SECTORS, 1974-1981

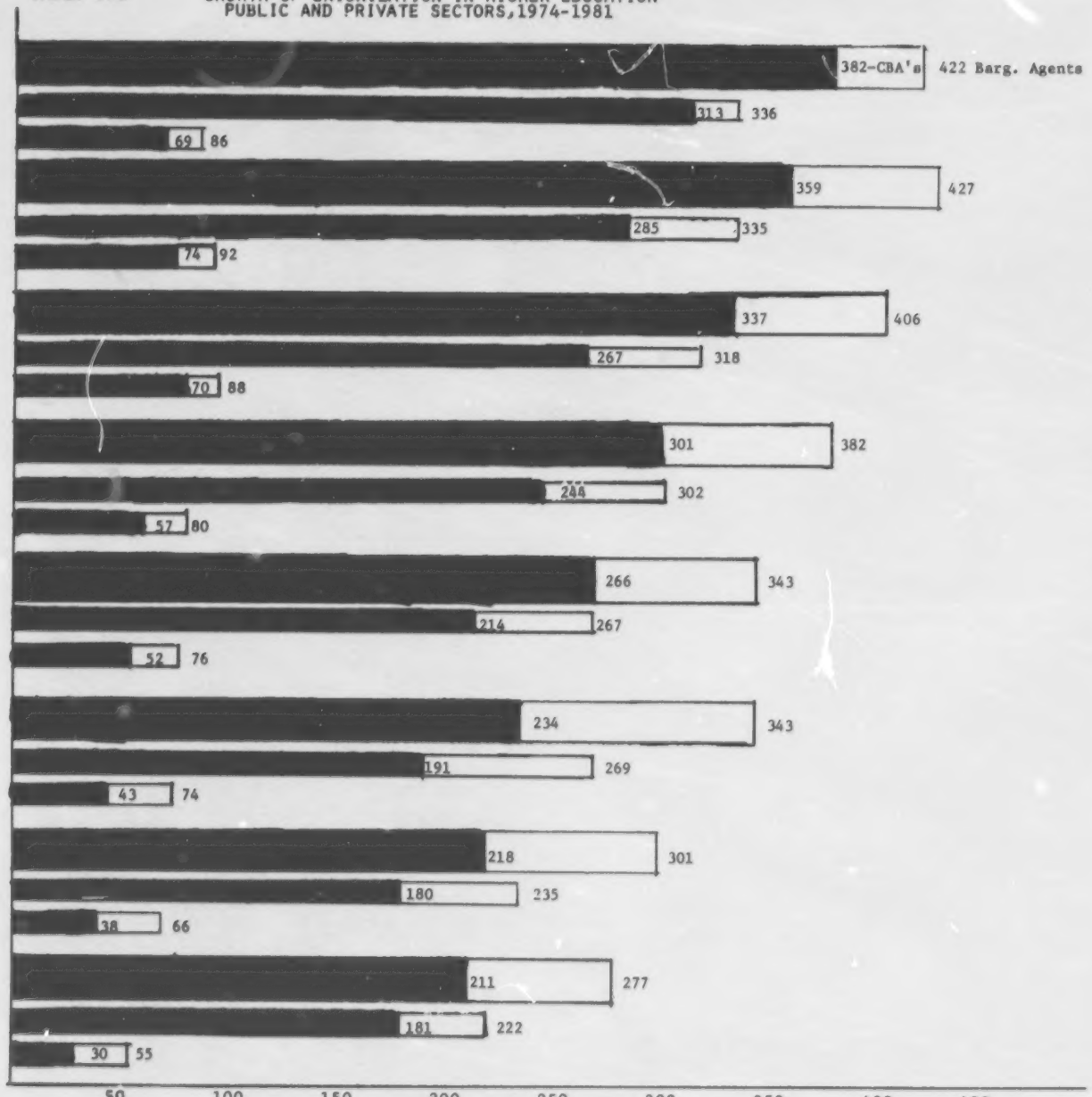

TABLE TWO

GROWTH OF UNIONIZATION IN HIGHER EDUCATION
IN TWO AND FOUR-YEAR INSTITUTIONS
1974-1981

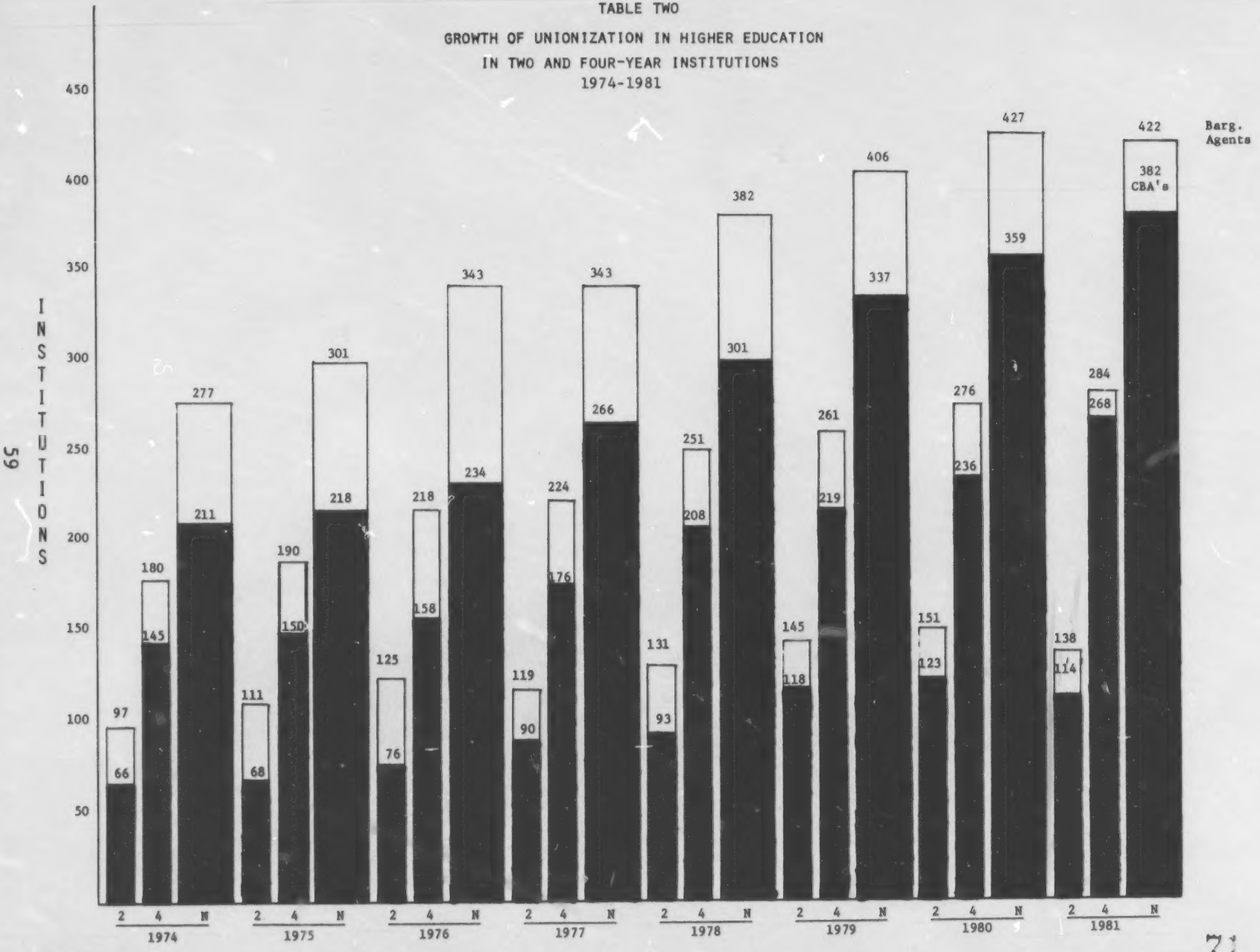

TABLE THREE

RECOGNIZED BARGAINING AGENTS

January, 1982

	YEAR	AAUP	AFT	NEA	IND	AAUP/AFT	AAUP/NEA	AAUP/IND	AFGE	AFSCME	IND/NEA	TOTAL
Public Institutions	4 Year & Prof.	21	15	18	5	2	1	0	2	1	0	65
	2 Year	5	75	168	20	1	0	0	0	1	1	271
	Total	26	90	186	25	3	1	0	2	2	1	N=336
Private Institutions	4 Year & Prof.	27	26	15	4	0	0	1	0	0	0	73
	2 Year	1	6	4	2	0	0	0	0	0	0	13
	Total	28	32	19	6	0	0	1	0	0	0	N= 86
Summary of Recognized Agents	4 Year & Prof.	48	41	33	9	2	1	1	2	1	0	138
	2 Year	6	81	172	22	1	0	0	0	1	1	284
	Total	54	122	201	31	3	1	1	2	2	1	N=422

TABLE FOUR

COLLECTIVE BARGAINING AGREEMENTS

January, 1982

	YEAR	AAUP	AFT	NEA	IND	AAUP/AFT	AAUP/NEA	AAUP/IND	AFGE	AFSCME	IND/NEA	TOTAL
Public Institutions	4 Year & Prof.	19	15	15	3	2	1	0	1	1	0	57
	2 Year	4	71	159	19	1	0	0	0	1	1	256
	Total	23	86	174	22	3	1	0	1	2	1	N=313
Private Institutions	4 Year & Prof.	24	19	10	3	0	0	1	0	0	0	57
	2 Year	1	5	4	2	0	0	0	0	0	0	12
	Total	25	24	14	5	0	0	1	0	0	0	N= 69
Summary of Collective Bargaining Agreements	4 Year & Prof.	43	34	25	6	2	1	1	1	1	0	114
	2 Year	5	76	163	21	1	0	0	0	1	1	268
	Total	48	110	188	27	3	1	1	1	2	1	N=382

TABLE FIVE

ANALYSIS OF BARGAINING AGENTS & COLLECTIVE BARGAINING AGREEMENTS

January, 1982

	YEAR	AAUP	AFT	NEA	IND	AAUP/AFT	AAUP/NEA	AAUP/IND	AFGE	AFSCME	IND/NEA	TOTAL
Recognized Agents	4 Year & Prof.	48	41	33	9	2	1	1	2	1	0	138
	2 Year	6	81	172	22	1	0	0	0	1	1	284
	Total	54	122	205	31	3	1	1	2	2	1	N=422
Collective Bargaining Agreements	4 Year & Prof.	43	34	25	6	2	1	1	1	1	0	114
	2 Year	5	73	166	21	1	0	0	0	1	1	268
	Total	48	110	188	27	3	1	1	1	2	1	N=382
	Bargaining Units Without Contracts	6	12	17	4	0	0	0	1	0	0	N= 40

TABLE SIX

GEOGRAPHIC DISTRIBUTION OF BARGAINING AGENTS AND CONTRACTS

STATE	4-YEAR AGENTS	4-YEAR CONTRACTS	2-YEAR AGENTS	2-YEAR CONTRACTS	TOTAL AGENTS	TOTAL CONTRACTS
Alaska	0	0	1	1	1	1
Arizona	0	0	1	1	1	1
California	4	2	58	52	62	54
Colorado	3	2	1	0	4	2
Connecticut	10	8	3	3	13	11
Delaware	2	2	0	0	2	2
District of Columbia	2	2	0	0	2	2
Florida	3	2	7	6	10	8
Hawaii	1	1	0	0	1	1
Illinois	1	1	22	20	23	21
Iowa	4	3	12	12	16	15
Kansas	1	0	14	13	15	13
Maine	2	2	1	1	3	3
Maryland	1	1	2	1	3	2
Massachusetts	9	9	4	4	13	13
Michigan	14	13	28	27	42	40
Minnesota	2	1	1	1	3	2
Missouri	3	2	1	1	4	3
Montana	4	3	2	2	6	5
Nebraska	2	2	5	5	7	7
New Hampshire	2	2	0	0	2	2
New Jersey	9	8	19	19	28	27
New Mexico	0	0	0	0	0	0
New York	23	19	35	33	58	52
North Dakota	0	0	0	0	0	0
Ohio	7	7	4	4	11	11
Oregon	4	4	12	12	16	16
Pennsylvania	9	8	14	13	23	21
Rhode Island	5	5	1	1	6	6
South Dakota	2	2	0	0	2	2
Vermont	2	1	0	0	2	1
Virginia	1	0	0	0	1	0
Washington	1	0	23	23	24	23
West Virginia	0	0	0	0	0	0
Wisconsin	2	1	15	13	17	14
Guam	1	1	0	0	1	1
TOTALS:	136	114	286	268	422	382

TABLE SEVEN

STATUS OF STATE COLLECTIVE BARGAINING LEGISLATION

STATE	Date of Legislation or Amendment
Alaska	1972
Arizona	Governing Boards
California	1975 (2 yr.); 1978 (4 yr.)
Connecticut	1975
Delaware	1970
District of Columbia	Governing Boards
Florida	1974
Hawaii	1970 (amend. 1975)
Illinois	Governing Boards
Iowa	1974
Kansas	1970 (2 yr.) (amend. 1974)
Maine	1974 (2 yr. voc. tech.) (amend. 1975) 1975 (all other)
Maryland	Governing Boards
Massachusetts	1974
Michigan	1973 (amend. 1976)
Minnesota	1971 (amend. 1976, 1980)
Montana	1973 (amend. 1975)
Nebraska	1972
Nevada	Governing Boards
New Hampshire	1975
New Jersey	1974 (amend.)
New York	1967 (amend. 1975)
Ohio	Governing Boards
Oregon	1963 (2 yr.) (amend. 1975)
Pennsylvania	1970
Rhode Island	1958 (amend. 1973)
South Dakota	1969 (amend. 1974)
Vermont	1972 (amend. 1975)
Washington	1973 (2 yr.)
Wisconsin	1966 (2 yr.) (amend. 1974)

1 Public institutions only. Authority to engage in collective bargaining has existed since 1970 in private institutions under the National Labor Relations Act. See Introduction for discussion of pending legislation.

2 No legislation. Governing Boards enacted policy enabling collective bargaining at institution. Not general for state institutions of higher education as a whole.

ALPHABERTICAL LIST OF UNITED STATES AND CANADIAN INSTITUTIONS CITED IN 1982 DIRECTORY

ALPHABETICAL LIST OF INSTITUTIONS*

Adelphi University, NY
Adirondack Community College, NY
Adrian College, MI
Albion College, MI - no agent
Alpena Community College, MI
American Inst. of Tech., MI - no agent
Anna Maria College, MA - no agent
Antioch College, OH - no agent
Antioch College School of Law, DC
Antioch University, PA
Area Vocational Technical & Adult Education District I, WI
Ashland College, OH
Atlantic Community College, NJ

Baker Junior College of Business, MI
Baldwin-Wallace College, OH - no agent
Barber-Scotia College, NC - no agent
Bard College, NY
Barstow Community College, CA
Bay de Noc Community College, MI
Becker Junior College, MA
Belleville Area College, IL
Bellevue Community College, WA
Bergen Community College, NJ
Big Bend Community College, WA
Blackhawk Vocational Technical Institute, WI
Bloomfield College, NJ
Blue Mountain Community College, OR
Boston University, MA
Bowling Green State University, OH - no agent
Brevard Community College, FL
Brookdale Community College, NJ
Broome Community College, NY
Broward Community College, FL
Bryant College of Business Administration, RI
Bucks County Community College, PA
Burlington County College, NJ
Butler County Community College, PA - no agent
Butler County Community Jr. College, KS
Butler University, IN - no agent
Butte College, CA

California Institute of the Arts, CA - no agent
Camden County College, NJ
Carl Sandburg College, IL
Catholic University of America, DC - no agent
Catholic University of America Law School, DC
Cayuga County Community College, NY
Centenary College for Women, NJ - no agent

*Refer to state for information.

Alphabetical List of Institutions (cont'd.)

Central Florida Community College - no agent
Central Michigan University
Central Oregon Community College
Central Technical Community College Area, NE
Central YMCA Community College, IL
Centralia College, WA
Chabot College, CA
Chaffee Community College, CA
Chemeketa Community College, OR
Chipola Junior College, FL
Citrus College, CA
City Colleges of Chicago, IL
City University of New York
Clackamas Community College, OR
Claremont Colleges, CA
Clark College, WA
Clatsop Community College, OR
Clinton Community College, NY
Could County Community Junior College, KS
Coachella Valley Community College, CA - no agent
Coast Community College, CA
Coffeyville Community Junior College, KS
Colby Community College, KS
College of the Lake County, IL
College of Medicine and Dentistry of New Jersey
College of Osteopathic Medicine-Surgery, IA
College of St. Francis, IL - no agent
College of the Canyons, CA
College of the Desert, CA - no agent
College of the Redwoods, CA
College of the Sequoias, CA
Colorado Community College System
Colorado Women's College
Columbia Basin Community College, WA
Columbia-Greene Community College, NY
Community College of Allegheny County, PA
Community College of Baltimore, MD
Community College of Beaver County, PA
Community College of the Finger Lakes, NY
Community College of Philadelphia, PA
Compton Community College, CA
Connecticut Community College System
Connecticut State College System
Connecticut State Technical Colleges
Contra Costa Community College District, CA
Cooper Union, NY
Cornell University I.L.R., NY
Corning Community College, NY - no agent
Cottey College, MO
County College of Morris, NJ
Cowley County Community College, KS
Cumberland County College, NJ

Alphabetical List of Institutions (cont'd.)

Curry College, MA - no agent
Cuyahoga Community College, OH
Cypress College

Daemen College, NY
Dawson Community College, MT
Dean Junior College, MA - no agent
Delaware County Community College, PA
Delaware State College
Delaware Technical and Community College System
Des Moines Area Community College, IA
Detroit College of Business, MI
Detroit Institute of Technology, MI
Dodge City Community Junior College, KS
Dowling College, NY
Drury College, MO
Dutchess Community College, NY
Dyke College, OH
D'Youville College, NY

East St. Louis Community College, IL
Eastern Iowa Community College District
Eastern Michigan University
Eastern Montana College
Eastern Oregon State College - no agent
Edison Community College, FL
El Camino Community College, CA
Emerson College, MA
Endicott College, MA
Erie Community College, NY
Essex County College, NJ

Fairleigh Dickinson University, NJ
Fashion Institute of Technology, NY
Ferris State College, MI
Florida Junior College - no agent
Florida Memorial College
Florida State University System
Foothill-De Anza Community College District, CA
Fordham University, NY - no agent
Fordham University Law School, NY
Fort Scott Community Junior College, KS
Fort Steilacoom Community College, WA
Fox Valley Technical Institute, WI
Franklin Pierce College, NH
Fullerton College, CA
Fulton-Montgomery Community College, NY

Garden City Community Junior College, KS
Gateway Technical Institute, WI
Gavilan Community College, CA
Genesee Community College, NY

Glen Oaks Community College, CA
Glendale Community College, CA
Gloucester County College, NJ
Goddard College, VT
Gogebic Community College, MI
Grand Rapids Junior College, MI
Grand Valley State Colleges, MI - no agent
Grays Harbor College, WA
Green River Community College, WA
Grossmont College, CA

Hamline University, MN - no agent
Hawkeye Institute of Technology, IA
Henry Ford Community College, MI
Herkimer County Community College, MY
Highland Community College, NY
Highland Park Community College, MI
Highland Community College, WA
Hillsborough Community College, FL
Hofstra University, NY
Holyoke Community College, MA - no agent
Hudson Valley Community College, NY
Hutchinson Community Junior College, KS

Illinois Board of Governors
Illinois Central College
Illinois Valley Community College
Imperial Valley College, CA - no agent
Independence Community Junior College, KS
Indian River Community College, FL
Iowa Central Community College
Iowa Lakes Community College
Iowa Western Community College
Ithaca College, NY - no agent

Jackson Community College, MI
Jacksonville University, FL - no agent
Jamestown College, ND
Jamestown Community College, NY
Jefferson Community College, NY
John A. Logan College, IL
Johnson County Community Junior College, KS
Joliet Junior College, IL

Kalamazoo Valley Community College, MI
Kansas City Community Junior College
Kansas State College at Pittsburgh, KS
Keene State College, NH
Kellogg Community College, MI
Kendall College, IL
Kent State University, OH
Kern Community College District, CA

King's College, PA - no agent
Kirkwood Community College, IA
Kirtland Community College, MI

Labette Community Junior College, KS
Laboure Junior College, MA
Lackawanna Junior College, PA
Lake County Community College, OH
Lake Land College, IL
Lake Superior State College, MI
Lakeshore Technical Institute, WI
Lane Community College, MI
Lansing Community College, MI
Lasell Junior College, MA - no agent
Lawrence Institute of Technology, MI - no agent
Lehigh County Community College, PA
Lewis and Clark Community College, IL
Lincoln University, PA
Long Beach City College, CA
Long Island University - Brooklyn Center, NY
Long Island University - C.W. Post Center, NY
Long Island University - Southampton Center, NY
Loretto Heights College, CO
Los Angeles Community College System, CA
Los Rios Community College System, CA
Lower Columbia College, WA
Luzerne County Community College, PA

Macomb County Community College, MI
Madison Area 4 Vocational & Technical College, WI
Maine Vocational Technical Institute
Manhattan College, NY - no agent
Marin Community College, CA
Marymount College, NY
Marymount College of Virginia
Massachusetts Community College System
Massachusetts Maritime Academy, MA - no agent
Massachusetts State Colleges
McHenry County College, IL
Merced College, CA
Mercer County Community College, NJ
Mercy College, NY
Merrimack College, MA - no agent
Metropolitan Technical Community College, NE
Miami-Dade Junior College, FL - no agent
Michigan State University, MI - no agent
Mid-Michigan Community College
Mid-Plains Technical Community College Area, NE
Mid State Technical Institute, WI
Middlesex County College, NJ
Miles Community College, MT
Milwaukee Area Technical College, WI

Minnesota Community College System
Minnesota State University System
Mitchell College, CT
Mohawk Valley Community College, NY
Monmouth College, NJ
Monroe Community College, NY
Monroe County Community College, MI
Montana State University - no agent
Moncalm Community College, MI
Monterey Peninsula Community College, CA
Montgomery College, MD
Montgomery County Community College, PA
Moore College of Art, PA
Moraine Park Technical Institute, WI
Moraine Valley Community College, IL
Morton College, IL
Mott Community College, MI
Mount Hood Community College, OR
Mount San Antonio College, CA
Mount San Jacinto College, CA
Mount Vernon College, DC
Muskegon Community College, MI

Napa College, CA
Nassau Community College, NY
Nasson College, ME
Nathaniel Hawthorne College, NH - no agent
National College of Business, SD
Nebraska State Colleges
New England College, NH
New England Conservatory of Music, MA - no agent
New Jersey Institute of Technology
New Jersey State College System
New York Institute of Technology
New York University - no agent
New York University Law School
Niagara County Community College, NY
Niagara University, NY
North Central Michigan College, MI
North Central Technical Institute, WI
North Country Community College, NY
North Orange County Community College, CA - no agent
Northampton County Area Community College, PA
Northeast Iowa Technical Institute
Northeast Wisconsin Technical Institute
Northeastern University, MA - no agent
Northern Michigan University - no agent
Northern Michigan University Skill Centers
Northern Montana College
Northland College, WI - no agent
Northwest Iowa Technical College
Northwest Technical College, OH

Oakland Community College, MI
Oakland University, MI
Oberlin College, OH - no agent
Ocean County College, NJ
Ohio Northern University
Ohio University - no agent
Okaloosa-Walton Junior College, FL - no agent
Olympia Vocational Technical College, WA
Olympic College, WA
Onondaga Community College, NY
Orange County Community College, NY
Oregon College of Education
Oregon Institute of Technology - no agent
Oregon State University - no agent

Pace University, NY - no agent
Palm Beach Junior College, FL
Palo Verde Community College, CA
Park College, MO
Pasadena City College, CA - no agent
Passaic County Community College, NJ
Peninsula College, WA
Pennsylvania State College and University System
Pennsylvania State University - no agent
Pensacola Junior College, FL - no agent
Peralta Community College District, CA
Philadelphia College of Art, PA - no agent
Pima Community College, AZ
Pittsburgh State University, PA
Point Park College, PA - no agent
Polk Community College, FL - no agent
Polytechnic Institute of New York
Post College, CT
Portland Community College, OR
Portland State University, OR
Prairie State College, IL
Pratt Community College, KS
Pratt Institute, NY

Quinnipiac College, CT

Rancho Santiago Community College, CA
Randolph-Macon College, VA - no agent
Reading Area Community College, PA
Regis College, CO
Rensselaer Polytechnic Institute, NY - no agent
Rhode Island College
Rhode Island Junior College
Rhode Island School of Design - no agent
Ricker College, ME - no agent
Rider College, NJ
Rio Hondo Community College, CA

Riverside Community College, CA
Robert Morris College, PA
Rockland Community College, NY
Roger Williams College, RI
Rogue Community College, OR
Rosary Hill College, NY - no agent
Rutgers State University of New Jersey

Saddleback Community College, CA
Saginaw Valley State College, MI
Saint Claire County Community College, MI
St. John's University, NY
St. Joseph's College, NY - no agent
Saint Leo College, FL
Saint Petersburg Junior College, FL - no agent
Salem College, WV
Salem Community College, NJ
San Diego Community Colleges, CA
San Francisco Community College, CA
San Joaquin Delta College, CA
San Jose Community College District, CA
San Mateo Community College, CA
Santa Ana College, CA
Santa Clarita Community College, CA
Santa Fe Community College, FL - no agent
Santa Barbara City College, CA
Santa Monica Community College, CA
Sauk Valley College, IL
Schenectady County Community College, NY
Schoolcraft College, MI
Seattle Community College District VI, WA
Seattle University, WA - no agent
Seton Hill College, PA - no agent
Shasta College, CA
Shaw College at Detroit, MI
Shawnee State Community College, OH
Shoreline Community College, WA
Sierra Joint Community College District, WA
Simon's Rock Early College, MA
Skagit Valley College, WA
Solano Community College, CA
Somerset County College, NJ
South Dakota Board of Regents System
Southeast Technical Community College, NE
Southeastern Community College, IA
Southeastern Massachusetts University
Southern Oregon State College
Southwest Wisconsin Technical Institute
Southwestern College, CA
Southwestern Community College, IA
Southweatern Michigan College
Southwestern Oregon Community College

Spokane Falls Community College District XVII, WA
Spring Garden College, PA
State Center Community College District, CA
State University of New York
Stephens College, MO - no agent
Stevens Institute of Technology, NJ
Suffolk County Community College, NY
Sullivan County Community College, NY
Syracuse University, NY - no agent

Tacoma Community College, WA
Taft College, CA
Taylor Business Institute, NY
Temple University, PA
Temple University Law School, PA
Thornton Community College, IL
Towson State University, MD
Treasure Valley Community College, OR - no agent
Triton College, IL
Trocaire College, NY
Tusculum College, TN - no agent

Ulster County Community College, NY
Umpqua Community College, OR - no agent
Union College, NY
Union County Technical Institute, NJ
U.S. Coast Guard Academy, CT
U.S. Merchant Marine Academy, NY
University of Alaska Community College System
University of Albuquerque, NM
University of Bridgeport, CT
University of California-Berkeley - Los Angeles - no agent
University of California-Santa Cruz
University of Cincinnati, OH
University of Colorado - no agent
University of Colorado-Boulder - no agent
University of Connecticut
University of Delaware
University of Detroit, MI - no agent
University of Dubuque, IA
University of Dubuque Seminary, IA
University of Evansville, IN - no agent
University of Florida (Inst. of Food & Agricultural Sci.) no agent
University of Florida, Gainesville - no agent
University of Florida System
University of Guam
University of Hawaii
University of Lowell, MA
University of Maine
University of Massachusetts
University of Miami, Coral Gables, FL - no agent
University of Michigan

Alphabetical List of Institutions (cont'd.)

University of Minnesota (teaching assistants) - no agent
University of Minnesota (Crookston Campus) - no agent
University of Minnesota Health Sci. (Duluth & Twin Cities) - no agent
University of Minnesota Law School (Duluth & Twin Cities) - no agent
University of Minnesota (Duluth & Wauseca Campuses)
University of Montana - no agent
University of Nebraska at Lincoln - no agent
University of Nebraska at Omaha
University of Nebraska College of Dentistry - no agent
University of Nebraska Law School
University of New Hampshire
University of New Haven, CT
University of Northern Iowa
University of Oregon - no agent
University of Oregon (teaching assistants)
University of Pittsburgh, PA
University of Pittsburgh Health Professional Schools, PA - no agent
University of Pittsburgh Law School, PA - no agent
University of Pittsburgh Medical School, PA
University of Pittsburgh Provost Unit, PA - no agent
University of Rhode Island
University of San Francisco, CA
University of San Francisco Law School, CA
University of Scranton, PA
University of the District of Columbia
University of Toledo, OH - no agent
University of Vermont - no agent
University of Washington
University of Wisconsin - Madison (teaching assistants)
- Durham campus - no agent
- Plymouth campus - no agent
- Keene campus
Utica College of Syracuse University, NY

Ventura County Community College District, CA
Vermont State Colleges
Victor Valley College, CA
Vill Maria College, NY - no agent
Villanova University, PA - no agent

Wagner College, NY
Walla Walla Community College, WA
Washington State Community College
Washtenaw Community College, MI
Waubonsee Community College, IL
Waukesha County Technical Institute, WI
Wayne County Community College, MI
Wayne State University, MI
Waynesburg College, PA - no agent
Wenatchee Valley College, WA
Wentworth Institute of Technology, MA
Wesleyan University, CT - no agent

Alphabetical List of Institutions (cont'd.)

West Hills College, CA
West Liberty State College, WV
West Shore Community College, MI
Westchester Community College, NY
Western Iowa Technical Community College
Western Michigan University
Western Montana College
Western Oregon State College
Western States Chiropractic College, OR
Western Technical Community College Area, NE
Western Wisconsin Technical Institute
Westmoreland County Community College, PA
Whatcom Community College, WA
Wilberforce University, OH
William Rainey Harper College, IL - no agent
Williamsport Area Community College, PA
Wilson College, PA - no agent
Wisconsin Indianhead VTAE District, WI

Yakima Valley College, WA
Yeshiva University, NY
Yosemite Community College District, CA
Youngstown State University, OH
Yuba College, CA

ALPHABETICAL LIST OF CANADIAN INSTITUTIONS*

Acadia University, N.S.
Algoma University College, Ont.

Bishop's University, Que.
Brandon University, Man.

Carleton University, Ont.
Concordia University, Que.

Dalhousie University, N.S.

Ecole Polytechnique, Que.

Institut Armand Frappier, Que.
Institut National de la Recherche Scientifique, Que.

Lakehead University, Ont.
Laurentian University, Ont.

Nova Scotia Technical College

Ontario Institute for Studies in Education

Ryerson Polytechnical Institute, Ont.

Saint Boniface, Man.
Saint-Louis Maillet, N.B.
Saint Mary's University, N.S.
St. Thomas More College, Sask.
St. Thomas University, N.B.

Technical University of Nova Scotia
Trent University, Ont.

Universite Laval, Que.
Universite de Moncton, N.B.
Universite de Montreal, Que.
Universite du Quebec a Chicoutimi
Universite du Quebec a Hull
Universite du Quebec a Montreal
Universite du Quebec dans l'Ouest
Universite du Quebec a Rimouski
University du Quebec a Trois-Rivieres
University College of Cape Breton, N.S.
University de Sherbrooke, Que.
University of Alberta
University of Athabaska, Alberta
University of British Columbia
University of Calgary, Alberta

*Refer to Province in Canadian section.

Alphabetical List of Canadian Institutions (cont'd.)

University of Lethbridge, Alberta
University of Manitoba
University of New Brunswick
University of Ottawa, Ont.
University of Prince Edward Island
University of Regina, Sask.
University of Saskatchewan
University of Simon Fraser, B.C.
University of Toronto, Cnt.
University of Windsor, Ont.
University of Winnepeg, Man.

York University, Ont.

NATIONAL CENTER FOR THE STUDY OF COLLECTIVE
BARGAINING IN HIGHER EDUCATION AND THE PROFESSIONS

PUBLICATIONS, 1973 -- 1982

The publications of the National Center have proved to be of invaluable assistance to researchers and practitioners in the field of higher education collective bargaining for up-to-date analysis of developments in the field, as well as for historical content. In addition to the Directory of Faculty Contracts and Bargaining Agents, the Center issues the following publications:

PROCEEDINGS

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THE LEGAL AND ECONOMIC STATUS OF COLLECTIVE BARGAINING IN HIGHER EDUCATION. Ninth Annual Conf., 1981	15.00
CAMPUS BARGAINING IN THE EIGHTIES. Eighth Annual Conf., 1980	15.00
LANDMARKS IN COLLECTIVE BARGAINING IN HIGHER EDUCATION. Seventh Annual Conf., 1979	15.00
THE UNIQUENESS OF COLLECTIVE BARGAINING IN HIGHER EDUCATION. Sixth Annual Conf., 1978	8.00
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